

# YEAR IN REVIEW



The 2022 budget including contract revenues was \$2,158,884.

We have 20 full-time police officers. Four of these officers are employed due to revenues received from our contract with the City of Lauderdale. In addition, we have four volunteer reserve officers, one full-time community service officer, and two full-time civilian support staff.

Police Officer Shane Hess retired from the police department after serving over 27 years as a sworn officer. Police Officer Brandon Hess separated from the agency in April and returned to full-time active duty in December. Police Officers Samuel Shafer (August 2022) and Cody Boegeman (May 2022) were hired as full-time police officers. Police Officer Manuel Dominguez separated from the agency in December. Connor Del Grosso was hired as a full-time community service officer (CSO).

The department has six marked squad vehicles, one marked reserve unit, one marked CSO unit, and five passenger vehicles assigned to the chief, captain, detective and special detail.

Police calls for service in 2022 totaled 1,873.

2022 Work Plan accomplishments:

- Contracted with an auditor to conduct an independent audit of the St. Anthony Police Department's Portable Recording System body worn cameras (BWCs) on October 27. No discrepancies were noted.
- Signed service agreements in January and began transitioning to a new Records Management System (RMS) platform. Completion targeted for the second quarter of 2023 for data migration, system integration and staff training.
- Implemented officer training based on protocols for investigating sexual assault cases as set forth by the MN POST Board.
- Completed officer training that emphasizes officer skill development in areas associated with mental health concerns, de-escalation strategies and community relations.
- Completed department training utilizing Integrating Communications, Assessment and Tactics (I.C.A.T.) into officer development and training. Focus on training platforms related to use of force, Emergency Medical Responder (EMR), firearms and responding to persons in crisis.
- Observed continued growth in the use of our medicine disposal drop box, collecting 455.2 lbs. of material. (318.6 lbs. 2021).

# PATROL



The St. Anthony Police Patrol Division answers calls for service in St. Anthony and Lauderdale. They are the largest and most visible division within the police department.

The patrol division provides 24-hour police services with officers responding to dispatched calls, engaging in self-initiated crime prevention, participating in community engagement and general policing services. Patrol officers work 12-hour day or night shifts, with each shift being directly supervised by a sergeant. The overall patrol division is commanded by a lieutenant.

St. Anthony patrol officers utilize an evidence-based policing strategy to identify crime patterns address areas of concern. We analyze data and drive deployment strategies in an effort to preserve public safety. This data is analyzed on a regular basis and is disseminated to the shifts in the form of roll call and shift meetings conducted by the sergeants.

In 2022, we were fortunate enough to welcome some new officers to the patrol division. Officer Sam Shafer joined us in May after previously working as a police officer in White Bear Lake. Officer Cody Boegeman started in August and had previous experience as a Minnesota State Trooper and a Hennepin County Sheriff's Deputy. Both Shafer and Boegeman have embraced the St. Anthony Police Department's 21st century policing philosophy and are enjoying the overwhelming support from the citizens of St. Anthony and Lauderdale.

In addition to the new officers, we were also able to welcome a new community service officer (CSO). CSOs assist officers with general duties such as animal complaints, traffic direction, and transports. CSO Connor Del Grosso began his career with the St. Anthony Police Department in July. He is currently enrolled in law enforcement classes and has aspirations to become a licensed police officer.

The patrol division anticipates a successful 2023 and is eager to assist our citizens and guests in promoting public safety for all that live, work and play here.

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# EDUCATION & TRAINING



Training for law enforcement officers is a vital and important part of delivering quality and professional police service to the community. The St. Anthony Police Department is committed to delivering training based on the foundation of the department's current and future mission, vision, and goals.

The objectives of the training program are to provide continued professional development and enhance the safety of officers and the community they serve. All department training has been reviewed for content by the MN P.O.S.T. Board and/or the St. Anthony P.D. command staff to ensure our police officers are receiving training that clearly falls in line with the learning objectives set forth by the department vision.

This past year, the department provided a total of 1,615 hours of training to officers. The police department routinely utilizes online self-study courses, internal department training and outside training hosted by other private and government agencies.

## 2022 TRAINING HOURS:

- SWAT/Negotiator - 228
- Annual Post/Licensing - 558
- Department Policy - 147
- OSHA - 180
- Elected Training - 502

## Minnesota Crime Data Explorer

The Minnesota Crime Data Explorer allows you to query and sort data, view trends in charts and graphs, export spreadsheets, and learn about crime activity in our state in more dynamic ways than ever before.

To use this tool, visit [cde.state.mn.us](https://cde.state.mn.us)



# 2022 ANNUAL REPORT

# LAUDERDALE





# LETTER FROM THE CHIEF



In September I was invited to participate in a roundtable with police leaders in Washington D.C. The invitation was extended to designees from police agencies across the country who have led, managed or are familiar with organizing successful change initiatives.

As an agency, we participated in the Department of Justice Collaborative Reform Initiative – Technical Assistance (CRI-TA) (2016-2018). During this period, we developed a department strategic plan that focused on nine key areas:

- Increasing community partnerships and inclusiveness
- Reviewing and updating principles and practices
- Increasing training
- Shifting focus from traffic enforcement to traffic safety
- Enhancing focus on community policing, intervention, and suppression
- Enhancing employee wellness programs
- Restructuring the professional development process
- Evaluating accountability processes
- Strengthening recruiting, hiring, and retention

As we have moved forward, we have continued to stress the importance of continual assessment and asking ourselves how each and every action we take contributes to the goals and objectives outlined in our strategic plan.

Throughout our process with CRI-TA and our continued connection to COPS office representatives, I heavily encouraged and emphasized the production of training resources and publications that target small agencies. A statistic that was presented to me by CRI-TA site team members revealed that roughly 75% of police agencies from across the country are 25 officers or less. My feedback and comments were heavily influenced by this statistic as small-agency policing is where resources are in great demand.

As an agency, we owe a great deal of thanks to many entities and individuals who have helped us arrive at the position we find ourselves in today, most importantly the community at large. The best way we can show our thanks for the guidance, support and technical assistance we have received is by paying it forward. That said, I thank our community for the input and support we continue to receive.

# COMMUNITY ENGAGEMENT



The commitment to partner with, educate and learn from the communities we serve is a primary goal of our agency. In fact, it exists as the first listed goal in our department's Strategic Plan.

Though our department was challenged with staffing shortages in 2022, our priorities in working to accomplish our goal remained in place. While every officer in our department is expected to support this goal and seek opportunities to enhance it, we also have specific officers assigned to a community engagement team. These officers develop and coordinate community-oriented programs aimed at making our community safer and more inclusive.

Some of our youth programs include:

- Hosting an annual Summer Survival/Safety School
- Kids' bike safety course (Supported by BikeMN)
- Organizing and hosting Cops Vs. Kids Basketball game events

The department also offers free educational opportunities and experiences for anyone, including:

- SAPD Community Academy
- Patrol ride-alongs
- Scam prevention seminars
- Presentations to community groups
- Day in the Park
- MN Night to Unite



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# SOCIAL MEDIA



Social media continues to be a key mode of communication for the department.

With "Review in 2", residents stay informed and engaged with the department in ways that weren't possible a few years ago. Our community engagement team is empowered to produce content that rivals professional firms. Lead by Sergeant Mike Huddle, the social media team includes Detectives Jonathan Schlingman and Kiel Rushton, and Sergeant Jim South.

We had 25,322 Facebook page visits dating back to January 1st, 2022, which is a 42.6% increase in visits. Our page is in the 75th percentile for engagement and likes.

We continue to evolve our practices, one of which is to engage on a more intimate level with Facebook. Officers have utilized the Facebook Live video feature in St. Anthony and Lauderdale to disseminate timely and accurate information during times of crisis or emergency.

Instagram is growing in popularity. Reels and high-quality photos continue to dominate the Instagram landscape. We continue to utilize Instagram, as its audience tends to be much younger, and more transactional with their news and information.

We continue to utilize Twitter to disseminate transparent and accurate information as well.

We are steadfast in our commitment to making you safe, and you can take ownership in your own safety through engagement with your officers!

- St. Anthony Police Department
- @StAnthonyPolice
- @StAnthonyPolice

# INVESTIGATIONS



It's been a busy and productive year in the investigations division. Captain Jeff Spiess oversees the team, which includes Detectives Kiel Rushton and Jonathan Schlingman. At the end of 2022, we bolstered the depth of the team by transitioning the rotating investigator position into one that is longer in tenure (three years). Our detectives investigate every crime that occurs in the city, ranging from minor misdemeanors all the way up to violent felonies.

An effective team requires collaboration with other entities and ours is no different. We routinely work closely with county investigative teams, other local police agencies, the MNBCA, social services, health care professionals, private businesses, county medical examiners, and forensic interviewers. Our detectives are trained in the latest techniques in leading investigations, effective interviewing, applicable local, state and federal law, and the proper collection and handling of evidence.

While there are several complex cases that our detectives have successfully investigated, two are of particular note. In January, detectives investigated an armed robbery of a business. They worked with other investigative agencies and determined the name of the suspect, who was a current parolee. Detectives learned of the suspect's location, and working with another agency, were engaged in a foot pursuit of the suspect. While fleeing, the suspect fired a round from a gun and burglarized a home. Detectives took the party into custody without further incident and without injury.

In February, detectives investigated a shooting that occurred during a road rage incident outside of City Hall. Through the service of search warrants, reviewing video, and exchanging information with other police agencies, the identities of possible suspects were learned. A search warrant of a residence was served, evidence collected, and suspects arrested.

Our team operates to provide a safe and secure community for all of our residents. We will continue to learn and grow to provide even better service in the years to come.

The 2022 statistics for the criminal investigations unit are as follows:

Total Criminal:	144
Cases Closed:	48
Cases Cleared by Arrest:	36
Cases Cleared Other:	12

Clearance Rate: 33%