

City of Lauderdale
1891 Walnut Street
Lauderdale, Minnesota 55113

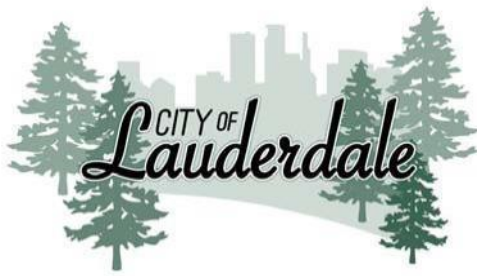
Police Department

ANNUAL REPORT

This is a summary of the activities and development of the St. Anthony Police Department over the past year. This report includes an executive summary, patrol review, investigative review, crime prevention efforts, crime statistics, and a variety of other police department details and actions.

2017





Police Department

ANNUAL REPORT

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I. Message from the Chief

HONORABLE MAYOR, CITY COUNCIL, CITY ADMINISTRATOR AND CITIZENS OF LAUDERDALE:

The year 2017 began with a commitment by the City of St. Anthony and the St. Anthony Police Department to improve our focus on enhancing community-oriented policing practices, transparency, professionalism, accountability, and public trust. Goals and objectives were identified, drafted and published by the U.S. Department of Justice, Office of Community Orientated Policing Services, through information gained by holding community listening sessions, meetings with community residents, and meetings with community stakeholders groups. In addition, interviews were conducted with all police staff, department mandated training was evaluated and officer ride a longs were conducted with police department staff, all in order to better assist us in aiming our focus on the development of attainable goals and objectives.

As an agency, we have always tried to maintain a culture of community service, a guardian mindset and one that embraces the concepts of community orientated policing. What we have realized over this past year is that we must do better and my staff and I have committed ourselves to finding ways to do better in order to serve all segments of our community. As an agency, we remain committed to working toward our goals and objectives.

Through targeted technical assistance we have completed department wide "Fair & Impartial Policing" training that applies the modern science of bias to policing. It greatly enhanced the city wide Anti-Bias Awareness training our officers attended in the fall of 2016. In addition, we completed training in Procedural Justice for Law Enforcement. This training focused on police legitimacy through improving the everyday interactions of front-line officers and all police staff with the communities we serve. The training spoke to four principles, often referred to as the four pillars: 1) being fair in processes, 2) being transparent in actions, 3) providing opportunity for voice, and 4) being impartial in decision making.

The St. Anthony Police Department remains committed to maintaining open communication with the communities we serve. We have worked in conjunction with other city departments to redesign and enhance our website to make it easier for community members to provide and receive information. In addition, we have launched a social media platform consisting of



Facebook, Instagram and Twitter that we hope will reach people in our community that traditional media resources have not. We have focused on community engagement strategies that will open, build, strengthen and sustain lines of communication within our communities.

We, as an agency, promise to remain aware that community trust grows and legitimacy improves when we, as police officers, treat individuals and groups with respect and exercise authority in a manner that is perceived as fair and just. We remain committed to growing, learning and communicating with our communities as we work to enhance community oriented policing practices, transparency, professionalism, accountability, and public trust as we continue moving forward. I look to this as a new era for our police department and one that we are excited for.

Respectfully submitted,

Jon Mangseth

Chief of Police

II. Crime Statistics

LAUDERDALE - PART I AND PART II CRIMES

| PART 1 | Murder | Rape | Robbery | Agg Assault | Burglary | Theft | MV Theft | Arson |
|--------|--------|------|---------|----------------|----------|-------|----------|-------|
| 2017 | 0 | 1 | 0 | 2 | 5 | 17 | 4 | 0 |
| 2016 | 0 | 0 | 3 | 1 | 9 | 20 | 4 | 0 |
| +/- | 0 | +1 | -3 | +1 | -4 | -3 | 0 | 0 |

| PART II | Misd. Assaults | Property Damage | Forgery | DOC | Liquor | Weapons | Drugs |
|---------|-------------------|--------------------|---------|-----|--------|---------|-------|
| 2017 | 5 | 9 | 1 | 21 | 2 | 1 | 19 |
| 2016 | 7 | 8 | 0 | 4 | 4 | 0 | 13 |
| +/- | -2 | +1 | +1 | +17 | -2 | +1 | +6 |

*Not inclusive of all Part II Crimes

PART I AND II CRIMES OVER THE PAST FIVE YEARS

| | | | | | |
|------|---------|-----|-----------|---------------------------|------------|
| 2013 | Part I | 41 | Total 95 | Overall Clearances | 65% |
| | Part II | 54 | | | |
| 2014 | Part I | 51 | Total 108 | Overall Clearances | 55% |
| | Part II | 57 | | | |
| 2015 | Part I | 77 | Total 184 | Overall Clearances | 59% |
| | Part II | 107 | | | |
| 2016 | Part I | 37 | Total 94 | Overall Clearances | 59% |
| | Part II | 57 | | | |
| 2017 | Part I | 29 | Total 103 | Overall Clearances | 68% |
| | Part II | 74 | | | |

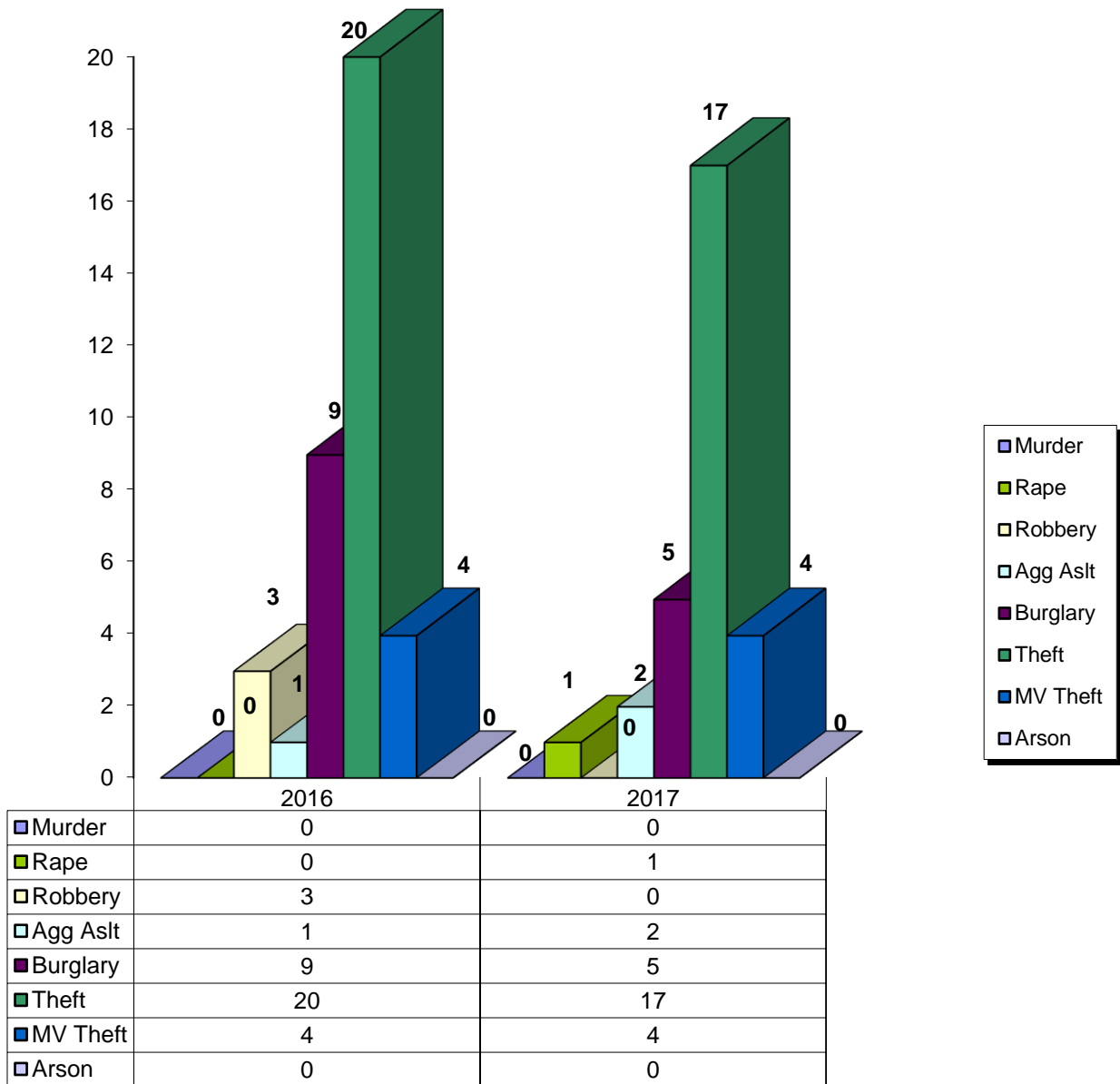
Average Part I and Part II clearance rates for Hennepin County in 2014 was 37%

Average Part I and Part II clearance rates for Ramsey County in 2014 was 34%

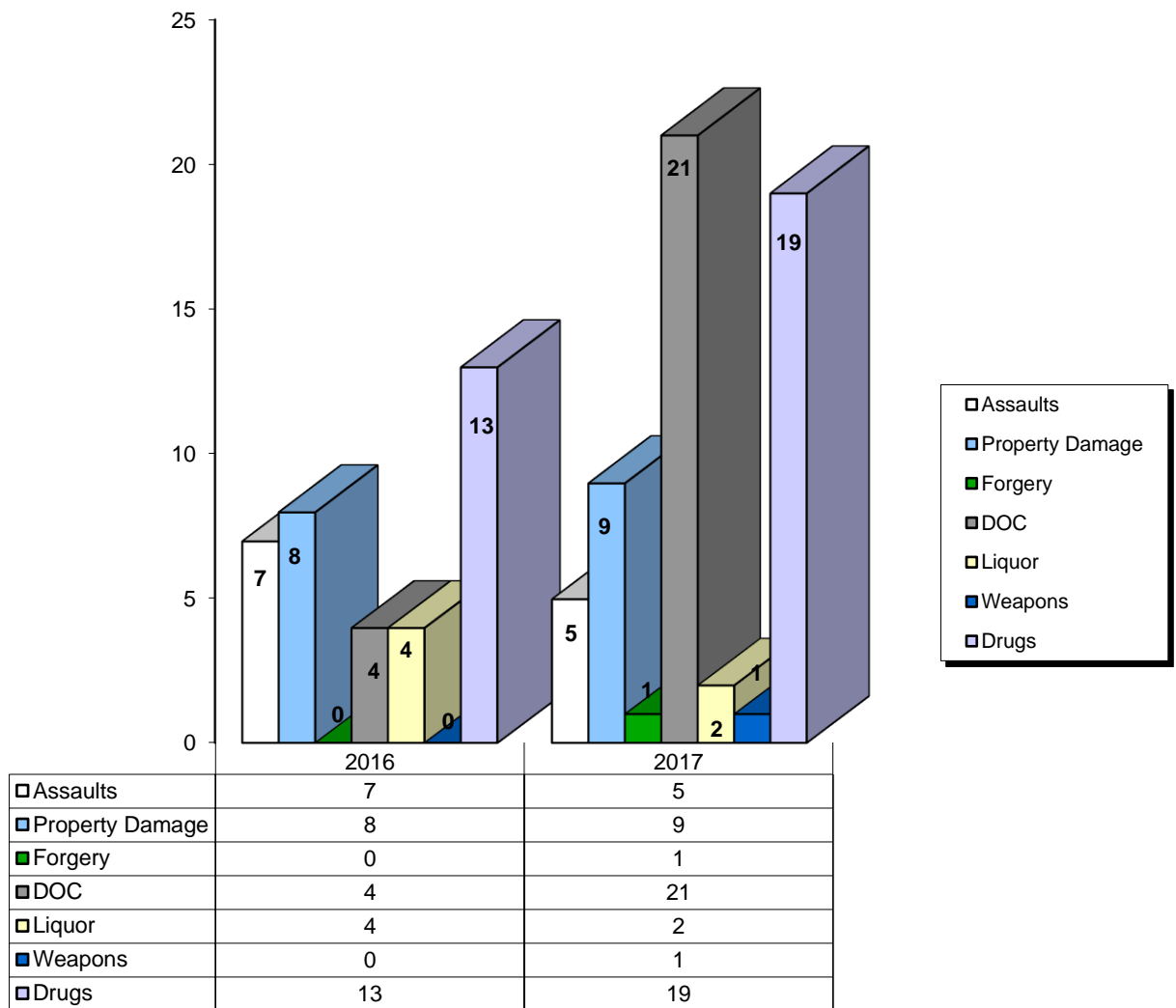
Part I Crimes decreased by 8 in 2017

Part II Crimes increased by 17 in 2017

LAUDERALE PART I CRIMES

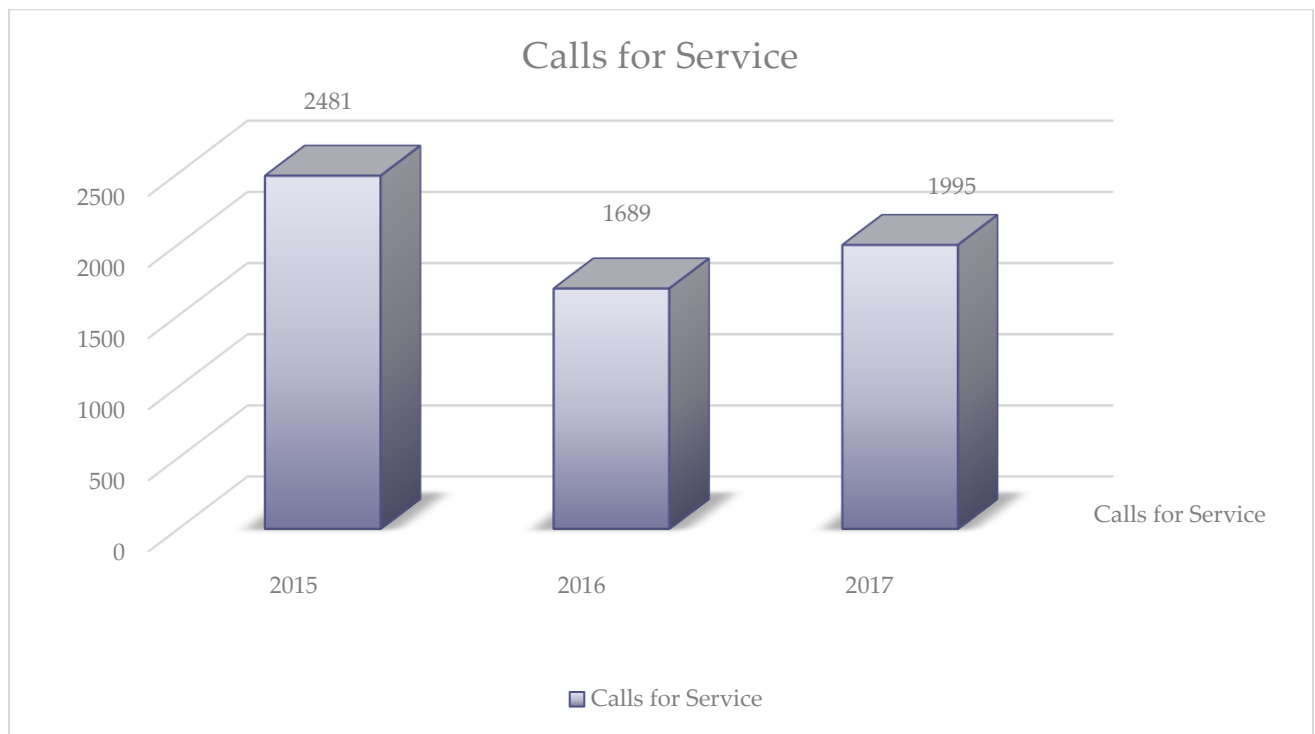


LAUDERDALE PART II CRIMES



OTHER CALLS/INCIDENTS OF INTEREST IN 2017

Total Calls for Police Service 1995



| | | | |
|---------------------------|----|-----------------------------|----|
| Domestics | 10 | Underage Drinking Arrest | 2 |
| Disturbance Calls | 24 | Disorderly Conduct | 44 |
| Suspicious Person/Vehicle | 72 | DWI | 4 |
| Medical | 91 | False Alarms | 36 |
| Juvenile Runaway | 0 | Alarms – No Report | 7 |
| Juvenile Tobacco Use | 0 | Permits to Purchase Handgun | 8 |

III. Patrol Review

PREPARED BY SERGEANT MARK DOKKEN

The uniformed men and women of the St. Anthony Police Patrol Division encompass the largest and most visible facet of the entire police department. These are the fine individuals that respond to the emergency calls for service and greet our citizens with genuine care and compassion. In addition to responding to calls for service, the patrol staff proactively enforces laws and city ordinances, and constantly strives to maintain effective community relations.

The patrol division consists of 4 supervisors and 12 patrol officers who all work 12 hour shifts. Each officer bids either a dayshift or a nightshift based on seniority. In addition to bidding to work day or nights, officers also bid to work on an A shift or a B shift. Each team is assigned a patrol supervisor.

St. Anthony patrol officers often specialize in other key roles throughout the police department. Specialties such as Community Outreach, Bike Patrol, Firearms Instructor, SWAT, Use of Force Instructor, and DARE are filled from our patrol staff. Patrol officers are often called upon to showcase their talents at community events and forums. Our patrol staff are instructors and active participants in events such as our annual Summer Survival School, The St. Anthony High School CSI course, and Senior Safety seminars.

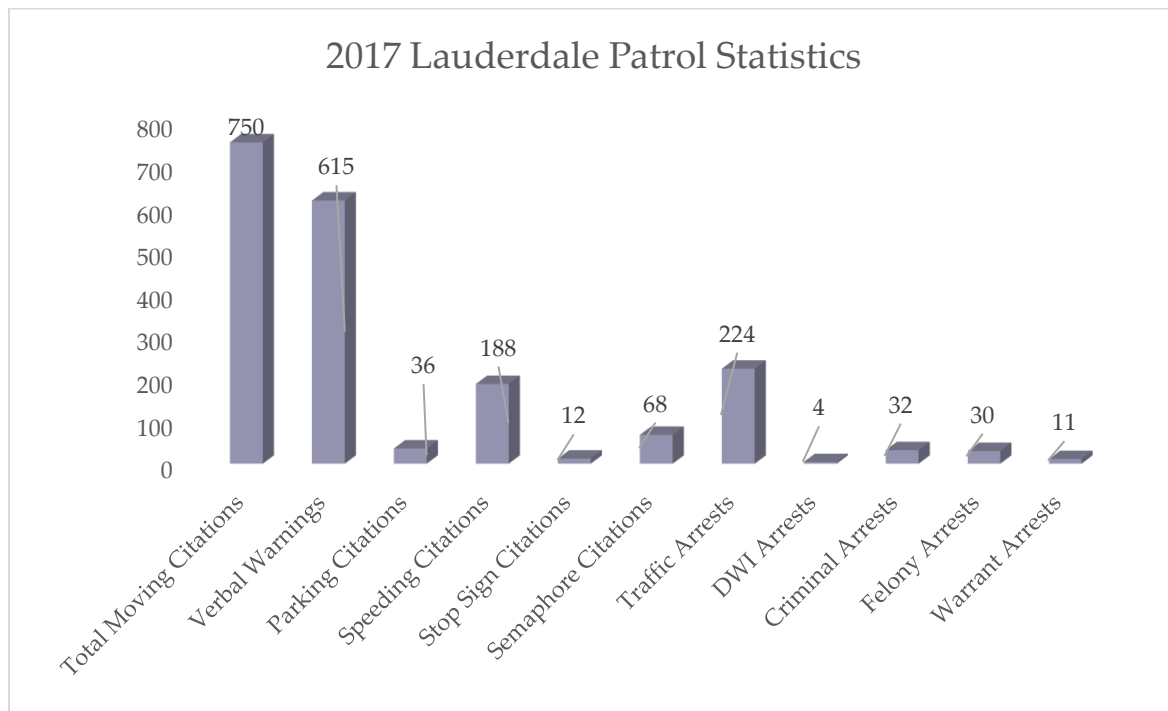
In addition to their regular patrol shifts, our patrol staff continue to work with the grant funded traffic safety initiative campaign titled “Towards Zero Death.” These officers focus on traffic safety efforts such as DWI enforcement, speeding, seatbelts, and distracted driving. St. Anthony patrol officers work side by side with officers throughout Ramsey County and were recently recognized with the prestigious State of Minnesota Commissioners Award for their hard work and dedication in preventing traffic related deaths and injuries.



The St. Anthony Police Department embraces and practices community oriented and constitutional policing philosophies. Educating the public, mentoring the youth, and involving community stakeholders are the foundations of our service delivery and crime prevention strategies. Our patrol officers continue to work hard at promoting relationships with community members on best practices to problem solve in their neighborhoods. These officers can often be found enjoying a cup of coffee with a business owner, visiting with neighbors out for a walk, or chatting with kids at the park. These valued partnerships are essential in achieving a goal of a safe and secure community.



Another vital component to keeping our city safe is ensuring a safe traveling experience for all who reside, work, and/or visit our community. The patrol division is committed to this objective through traffic safety-driven enforcement and education of our traffic laws. Please consider the following statistics that resulted from our 2017 traffic safety initiative.



IV. Investigation Review

PREPARED BY CAPTAIN JEFF SPIESS

The St. Anthony Police Department's Investigative Unit has been hard at work in 2017. Captain Jeff Spiess oversees this unit and has done so since his promotion to Captain in 2016. Tim Briski is the lead detective and brings nearly 20 years of service in his investigative role and 30 years total as a police officer. This continuity and experience has been a valuable asset to the St. Anthony Police Department and our ability to investigate and solve crimes of every degree, and to use our relationships with our partners in and outside of law enforcement to do so effectively and expeditiously.

A hallmark of our investigative unit is our commitment to increasing the bandwidth of our team by continuously seeking new perspectives, while also providing for career enrichment and learning opportunities for our patrol staff. One way this is accomplished is through our quarterly rotating investigator position, in which a patrol officer serves a dedicated role as an investigator to assist with criminal investigations. This valuable arrangement has proven key to enhancing and renewing our approach both as patrol officers and investigators. In 2017, Officers Sroga, Moore, South, and Schlingman served a rotation in investigations and were instrumental to solving crimes and bringing fresh ideas to our investigative team.

While we have individuals assigned to the investigative unit, we view every officer as investigators. Quite often, crimes are solved according to the early work of the first one or two officers called to a scene. And as a small department, it is even more important that our patrol officer's not only record information told to them by victims and witnesses, but to take on the role of the lead investigator in the early stages of any crime. If solvability does not appear likely in the infancy stage of an investigation, the investigative unit conducts follow up. We are proud to say that we investigate every level of crime, whether it be a rather minor theft or a very serious felony, as we believe that every victim deserves the very best effort put forth on their behalf.

Key to any investigation is the proper collection, transfer, and storage of evidence obtained as a result of a crime. While all of our officers are trained in evidence handling, it is imperative to have staff with specialized training in managing the large volume of property and evidence that is collected by our department. In 2016, Officer Dale Moore was selected as our new evidence technician, following the retirement of our previous technician, and has been certified as an Evidence Specialist by the International Association of Property and Evidence. He is responsible

for ensuring that all evidence has been stored and retained according to statutory requirements, requirements of both city and county attorneys, and according to professional standards and best practices. Officer Moore also educates our officers on new trends in the collection of evidence as they arise, properly disposes of property that no longer holds any evidentiary value, arranges for return of property to its owner, and provides testimony as required by the court.

Partnerships with agencies outside of the St. Anthony Police Department has always been fruitful in identifying suspects of crime, arresting offenders, and bringing about a successful prosecution. Some of our partners include our city and county attorneys, who provide guidance in case direction and in courtroom testimony. We also work closely with both the Hennepin and Ramsey County Crime Labs. These agencies are available in some circumstances to respond directly to a scene to document and process evidence. The Bureau of Criminal Apprehension, along with the Hennepin and Ramsey County Crime Labs, provide forensic analysis of evidence, which has proven very helpful in solving cases that may have otherwise gone unsolved several years ago.

Our investigators also have forged strong relationships with our partners in social services. Specifically, we have worked in tandem with Child Protection Services of both Hennepin and Ramsey Counties in the investigation of reported child abuse or social issues that threaten the welfare of children. We also work with the Minnesota Adult Abuse Reporting Center and Adult Protection Services of Hennepin and Ramsey Counties to quickly identify and intercede in reported cases of the mistreatment of vulnerable adults. We have also partnered with mental health professionals in both Hennepin and Ramsey Counties in handling cases involving individuals who are in mental crisis and/or need long term care. In cases that do not require a criminal investigation, we make providing resources to those in need a top priority.

Though stated often, it can never be overstated: Our most important team members in investigating crime are our community members. The vast majority of crime is solved by the quick reporting of suspected criminal activity and through our partnerships with victims and witnesses of a crime throughout the investigative process. Our investigators have been very fortunate to work with a community that is dedicated to the promotion of a safe Lauderdale,

While most would agree that statistics do not always reflect the complete picture of success or progress, they are important for reporting the activities of the investigative unit, the St. Anthony Police Department as a whole, and the state of crime in our community. As such, please consider the following statistical clearance rates for crimes committed and investigated during the year 2017.

The 2017 statistics for the criminal investigations unit are as follows:

| | |
|-------------------------------|-----|
| Total Criminal Cases: | 103 |
| Total Cases Cleared | 71 |
| Total Cases Cleared by Arrest | 63 |
| Total Cases Cleared by Other | 8 |
| CLEARANCE RATE: | 68% |

We are dedicated investigators of a dedicated police department. As technology improves it brings about both increased challenges to investigating crime and better methods for doing so. We are committed to serving our community better through education, technological advances, and continuing to build our partnerships with our community. Even though 2018 is only beginning, we expect it be another great year.

V. Administration Review

PREPARED BY OFFICE MANAGER KIM BRAZIL

2017 began with the Department of Justice making many data requests to help determine many, and various, statistics, related to our department. We worked with several members of the DOJ to provide all the necessary data they needed to complete the assessments. Although a portion of this program was discontinued, we look forward to working with the DOJ again in 2018 to help with technical assistance related to pulling data and developing reports from our records management system.

This year, PLEAA (Professional Law Enforcement Assistants Association) held its bi-annual conference. During this conference, I was honored with an award from PLEAA for “Making a Difference”. This award was in recognition of our department’s work with the DOJ and sharing any pertinent information learned through this process with other departments. It was an honor to be recognized by this professional organization.



As the year came to a close, and the closure of the contract with the City of Falcon Heights, we evaluated the number of records generated based on that contract. After determining a significant decrease in records, a difficult decision was made to eliminate the part-time (16 hour a week) position of records clerk. Our records clerk was introduced to law enforcement after attending one of our Citizen’s Academies. After attending the academy, she wanted to work with the department and began as a volunteer. After a few years, the position was changed to a paid position. She was a great asset to the department during her 9-1/2 years assisting residents, officers, and office staff.

VI. Police Education Summary

PREPARED BY LT. DAN DIEGNAU

Training for law enforcement officers is a vital and important part of delivering quality and professional police service to the community. The St. Anthony Police Department is committed to maintaining highly trained and professional service through quality and continual training and education. Every day is a training day!

The state on Minnesota currently requires all licensed police officers to complete 48 hours of continual education credits certified by the Minnesota Board of Peace Officer Standards and Training (POST) every three years. St. Anthony officers routinely exceed these minimum standards. Mandates require officers to incorporate specific training topics to satisfy the State's requirement's to stay proficient and current in our profession.

In 2017, the State of Minnesota passed legislation that increased the number of mandated continuing education credits for licensed police officers every three year licensing cycle. New legislation will mandate that 16 of the 48 required training hours be in the areas of crisis intervention, conflict management and cultural diversity. This legislation will take effect July 1, 2018. As a note, other mandated training within the 48 hours included emergency vehicle operation, use of force, and firearms training. The St. Anthony Police Department has been proactive in completing this valuable training for all licensed officers and civilian employees.

- Promoting Fair & Impartial Public Safety. Training completed September 2017.
- Executive Seminar on Operationalizing Procedural Justice. Training completed November 2017.
- Procedural Justice for Front Line Officers. Training completed November 2017.
- Procedural Justice for Supervisors. Training completed November 2017.
- Crisis Intervention Training. Training to be completed February 2018.



This past year, the department provided a total of 2,043 hours of training to officers. The police department will routinely utilize online self-study courses, internal department training and outside training hosted by other private and government agencies. This training consisted of a wide variety of topics including but not limited to: Leadership development; OSHA mandates; Firearm certification; Investigation development; TEMPO/EMR medical training; Emergency vehicle operation; DWI detection; Body worn camera implantation; Legal updates and case law; SWAT training; Active Shooter; Field Training Officer. In addition to this training, officers have the opportunity for other specialized training upon request. "All training will be reviewed for content by the MN P.O.S.T Board and St. Anthony P.D. command staff to ensure our police officers are receiving training that clearly falls in line with the learning objectives set forth by the MN P.O.S.T Board and the vision and mission of the St. Anthony PD.

VII. Police Reserve Summary

PREPARED BY OFFICER TRESSA SUNDE

There is an old saying, “The more things change, the more they stay the same”. Law Enforcement is a prime example of that as we have learned over the years.

While the atmosphere around policing has changed, the job itself is the same. Changes have occurred within the Reserve Unit, but what has remained steadfast, is their commitment to assist Officers in their day to day duties.



The Reserve Unit began in 1984, a time when it was a bit of a luxury to have additional civilian volunteer assistance at the police department. Their assistance has evolved into a valued resource over the years. We are proud of the Reserve Unit and what they have done to help the officers, residents, businesses, and city be an even safer place to live, work, and visit.

While the past couple years have been trying times, our civilian Reserve Officers have been there, when called upon, for any type of assistance. Even though the hours volunteered have been less than in the past, it was not due to lack of desire to help on their part! The past couple years the Reserve Unit had to be taken off the street for safety reasons, but they were still active behind the scenes with community engagement activities. They assisted with Police Department tours, helped at the elementary schools for various events, as well as traffic direction during the Village Fest Parade.

This year the Reserves volunteered the following hours:

Patrol hours – 1486

State Fair – 192

Village Fest – 100

Training – 128

Events – 59

Ride Along – 51

Other – 82

Total Hours – 2098

This year's Reserve Officer of the Year and Eagle Award winner is Steve Panning with 401 hours. We are so happy to have such dedicated volunteers. This is the second year in a row Steve has been Reserve Officer of the Year and an Eagle Award winner. On top of his commitment to the Reserve Unit, Steve is a longtime resident of St. Anthony, having lived here for over 40 years, and is also a Boy Scout leader.

One of the changes this past year was the promotion of Sgt. Jeremy Sroga to Reserve Coordinator. However, what has stayed the same, Sgt. Sroga was a Reserve officer with St. Anthony (1995-1996) prior to being hired as a sworn officer. We are excited for his ideas and areas of expertise to help make the Reserve Unit even better.

This year, as in other years, we lost a few Reserve Officers who have moved on to their new careers. Braden McNair, who started in 2014, was hired by Blaine Police Department as a full time police officer. George Oyoo, who started in 2015, was hired by Hennepin County Probations as a full time Probation Officer. Finally, John McElroy was hired by the University of Minnesota as a full time police officer. We pride ourselves in helping to teach and mold our Reserve Officers into Police Officers, whether they are hired by St. Anthony or another agency. Over the years we have hired many officers from our very own Reserve program, and have found it an excellent way for them to learn the inner workings of how the city and our contract cities work. The St. Anthony Police Department is made up of 20 sworn officers, 9 of which came from our Reserve unit! That being said, we are very proud of these Reserve Officers moving on and their accomplishments!

So, as I had said in the beginning, "The more things change, the more they stay the same." Every year we have reserve officers who move on to follow their dreams and others who stay to give back to their community. This is what life is all about, moving forward but remembering to stay true to yourself and follow your dreams.

VIII. East Metro SWAT Summary

PREPARED BY OFFICER ELLIOT ERDMAN

East Metro SWAT is a multi-agency tactical team made up of five participating Police Departments; Roseville, the University of Minnesota, Metro Transit, North St. Paul, and St. Anthony. This partnership provides access to further resources and capabilities at a reduced cost. The team operates under a joint powers agreement, which is governed by a network of chiefs from each agency.



There are currently three St. Anthony Police Officers assigned to the East Metro SWAT team; two tactical operators and one negotiator. Each officer fulfills their duties on the SWAT team in addition to their primary work as patrol officers. Officers work tirelessly to resolve high risk situations in the safest possible manner. Special tools, equipment, and training aid officers in accomplishing this important task.

East Metro SWAT team members were activated very few times in 2017. The team was called out only six times throughout the year. Two of those activations were to assist other teams who requested our assistance. This is a testament to dedicated efforts of our patrol division, which truly maintains safety in our communities and legitimacy in the public. Yet, the team has continued their commitment to standards of high quality training and improved capability. Team members logged approximately 160 hours of training in 2017. The training includes all aspects of SWAT operations, including; hostage negotiations, barricaded suspects, high risk warrant service, and armed persons in crisis. An important part of maintaining our operational capability is fostering key partnerships with other area SWAT teams. Building these partnerships is absolutely essential to the safety and security of our communities.

East Metro SWAT was given the opportunity once again to participate in the kids Summer Survival Program. SWAT Operators get to interact with kids, teaching safety skills, the importance of teamwork, and what service teams do for their community. The highlight of the event is the tour of the SWAT teams gear and equipment.

This year we honor two retirements from the East Metro SWAT team; both of which are St. Anthony Police Officers. Sergeant Huddle and Sergeant Dokken have each dedicated an impressive fifteen years to the East Metro SWAT team. Their combined thirty years of SWAT experience is an unheard of, irreplaceable service to our community. Their dedication and

enduring leadership, both at critical events and in training, is truly staggering. They have endured fifteen years of prolonged exposure to punishing climates; ranging from bitterly cold to scorching heat. They have spent thousands of hours wearing heavy equipment. They have endured years of being woken in the middle of the night, only to respond to dangerous, unpredictable emergencies, involving strangers; demanding their talents and professionalism. Their families have sacrificed greatly as well. They have missed birthday parties, family dinners, holidays, and other important family events, often at a moment's notice. I cannot speak highly enough about these two officers, their character, professionalism, commitment to teamwork, and service to their community. They have truly built a legacy, putting themselves in harm's way, protecting complete strangers in need. If given the opportunity, please take the time to thank them, and wish them the best of luck in their future endeavors'.

IX. Social Media

PREPARED BY CAPTAIN JEFF SPIESS

During 2017, the St. Anthony Police Department dove into the social media world. It began with careful consideration as to which platforms to utilize and the best methods for interacting with our community. We began with an internet based survey, which was disseminated to the community and sought feedback on their social media platform of choice and the type of content they found most beneficial. Department personnel also reached out to law enforcement agencies both locally and nationally to learn from those that have had success in using social media to partner with their communities. We also received technical assistance through the US Department of Justice, which provided a social media expert to assist in the technical aspects of initializing and maintaining a government social media site.

In September, we launched three police department social media sites: Facebook, Twitter, and Instagram. All of these sites are used a little differently from one another with the hopes of reaching more people in our community. Some of the uses have included, reporting to the community on activities of the police department, asking for the public's help in identifying crime suspects, providing public service-type announcements, and in identifying owners of lost property or animals. We have also used our platform to connect through entertainment, which has included an occasional "Throwback Thursday," in which old photos of the city and police department are shared, and an occasional "Virtual Ride Along." We have received a lot of positive feedback and have seen that many social media users have elected to follow the St. Anthony Police Department on the various social media platforms.



In 2018, we plan to widen our following and progress with the advancement that is occurring in social media. One way of doing this and connecting better with the community is through an increased use of video content. Every patrol officer and every supervisor has access to a smart phone with a recording feature and we look forward to replacing some of our pictures and social media written posts with video of officers. This will provide for a more intimate experience in which community members will have a more "real" interaction with our officers. It is our hope and expectation that this type of interaction will increase community trust and

relations, through a better online experience and an increased number of our community members that find value in following the department on social media.

We know that the best way to reach our community members is to go to where they are, which for the vast majority is on social media. We are dedicated to the necessary and fulfilling partnership with our community and look forward to using social media in 2018 as one of the avenues to be even more effective, reachable, approachable, and transparent.

X. Community Engagement Summary

PREPARED BY SERGEANT MIKE HUDDLE

Community oriented policing and community engagement has always been a prime tenet of our culture within the St. Anthony Police Department. We have long been proud of our officers for being approachable, friendly, and down-to-earth. While these qualities themselves do not define community policy or engagement, we do believe that community policing starts there. The department encourages all our Officers to seek out opportunities to engage all members of our community at any given moment. Officers routinely attend planned community events, as well as take time while out on daily patrol activities to get involved with people wherever they are. You will find many examples of these activities that officers take part in as you read through this report.



Our community engagement efforts have evolved, and will continue to do so, as we gather input from the community and seek training for our officers. All of our personnel have received training in fair and impartial policing, which guides our daily policing, as well as our community engagement strategies. While the department has an expectation that all of our officers are involved in community engagement efforts, we maintain a Community Engagement Unit. The unit is staffed by five Officers: Sgt. Mike Huddle, Officer Tressa Sunde,

Officer Jim South, Officer Kiel Rushton, and Officer Dane Lazenberry. These officers volunteer for the Community Engagement Unit assignment. All community engagement officers have successfully completed a 40 hour Crime Prevention Practitioners certification course offered by the MN Bureau of Criminal Apprehension. Our Crime Prevention Unit Officers carry out their duties in addition to their normal patrol assignment obligations. These officers instruct educational seminars free of charge to citizens living, working, or worshipping in Lauderdale. These subjects include protecting yourself from scams, child safety, senior safety, bike safety, identity theft awareness, and workplace violence awareness.

The Community Engagement Unit takes the lead for the department in some of our annual community programs which include MN Night to Unite, Summer Survival youth program, Annual Cops vs. Kids Basketball games, and Coffee With A Cop events.

The success of these programs and efforts is due, in large part, to the partnerships and input we receive from community stakeholders. We have invited, and received, positive input from neighborhood organizations, civic groups, citizen activist organizations such as St. Anthony Villagers for Community Action (SAVCA), and student leader groups like St. Anthony High School's Dare 2 Be Real. We are committed to giving these stakeholders a voice and have utilized their input to help direct our activities. The police department values these partnerships with members of our community. We look forward to building on them and developing more of them into the future.

Officers logged countless patrol hours focusing on monitoring school zones for speed and crosswalk enforcement and safety, deterring and enforcing street racing along Hwy 88 in St. Anthony and Hwy 280 in Lauderdale, and handing out coupons for free ice cream from Dairy Queen to children “caught” riding their bikes with their helmets on. These activities are driven directly by feedback from community members.



The following are a few examples of the activities St. Anthony Police Officers engaged in throughout 2017. It should be noted that this listing simply represents a small sampling, and is not a complete or exhaustive listing of the department's engagement activities,



January: Chief Mangseth, Captain Spiess, Sgt. Huddle, Officer Erdman and Officer Lazenberry participated in a community conversation event hosted by St. Anthony High School student group, Dare 2 Be Real. The event centered on “courageous conversations” and questions regarding race and community relations.

Captain Spiess attended and participated in the "Ramsey County Roundtable Building Trust & Cooperation between Law Enforcement & Community" meeting.

February: Officer Rushton contributed a personal donation to local students raising funds for a trip to Puerto Rico for a Spanish Immersion School.

March: Officer Rushton provided a presentation on traffic law to a class of students at St. Anthony High School.



The kids of St. Anthony took on the St. Anthony Police Department in the 9th Annual Cops versus Kids Basketball Challenge. Eight teams of St. Anthony kids each played a fifteen minute basketball game against a not-so-impressive team of St. Anthony Cops. Captain Jeff Spiess led a team of nine other officers through the eight games against these formidable teams of 5th and 6th grade kids.

The well attended event was recorded and broadcast by the local CTV station. All of our officers have a great time at these games, and it seemed that the kids and their families enjoyed themselves a lot, too. Some good memories for us all.



Officer Rushton volunteered his own time to be a judge for a police Explorers competition. The event helped kids aged 14-20 become familiar with law enforcement, and bridge the gap between young persons and police.



SAPD Community Service Officer Isma'il Touré attended and participated in the annual St. Anthony Soccer Social. The soccer social is hosted by a local St. Anthony Boosters club. CSO Touré is an avid soccer player himself, and was specifically invited to this event.

May: Officer Schlingman spoke with preschool and Pre-K children about being a police officer. badge stickers were given away to the kids.

Officer South stopped at Lauderdale City Park and spoke with children, handed out stickers and baseball cards and played games with the kids.

Chief Mangseth spent an afternoon with two St. Anthony High School student leaders from Dare 2 Be Real to help them become acquainted with city leaders and staff, learn about day to day operations of the police department, and discover potential government careers.



JUNE: Chief Mangseth, Captain Spiess, Sgt. Huddle, Sgt. Sroga, Detective Briski, and Officer Schlingman met with members of the Student Diversity Leadership Group (6th through 8th graders) at the St. Anthony Middle School. Officers, students and teachers shared lunch and had conversation to get to know each and understand other better, as well as engage in meaningful discussion around policing and relations in the community.



On June 14th and 15th the St. Anthony Police Department with the assistance of the St. Anthony Fire Department held its 7th annual Summer Survival School at Central Park. The event brought 56 incoming 4th graders from St. Anthony, Falcon Heights and Lauderdale Elementary Schools for two days of safety education. Topics included Firearms Awareness, Dangerous Drugs, Severe Weather Awareness, Bike Safety, 911

Dispatch, Physical Fitness Awareness and Household Chemical Safety. The campers also had visits from the Hennepin County Crime Lab, the East Metro SWAT Team, Roseville Police K-9, State Patrol Helicopter and Hennepin County Water Patrol.



The kids had a chance to visit the fire station, operate working fire hoses, learn CPR and first aid, climb on the fire trucks and tour an ambulance. Lunches were provided by Culver's and Broadway Pizza of St. Anthony. All campers received a certificate of completion as well as a

Summer Survival School T-Shirt. The police department looks forward to the 8th Annual Summer Survival School coming on June 13th and 14th 2018.

Officer South observed group of males playing basketball at Lauderdale Community Park. He noticed that males did not have water. Being a very warm summer day, he purchased water at local business and provided water for the parties playing basketball. He spent a little time speaking with the basketball players prior to departing.

July: CSO Touré, Officer Lazenberry, and Sgt. Dokken attended a large gathering at Central Park celebrating their African Heritage. CSO Turay played basketball with kids and handed out stickers. Officer Lazenberry and Sgt. Dokken visited with attendees.



Officer Brandon Hess observed group of kids attempting to fix a bicycle in the 1800 block of Walnut Street. Stopping to speak with the kids, he found that that the bicycle chain had fallen off, and they needed assistance in fixing the bike. He was able to get the chain back on and the bicycle was operational again.



August: Officer Moore, Officer Lazenberry, Officer Studer, Sgt. Huddle, and Reserve Officers Oyoo, Fabozzi, Johnson and Gerbino attended Lauderdale Day in the Park. Children and their families were given sticker badges and tours of Squad cars and Police equipment.

The entire St. Anthony Police Department took part in MN Night To Unite. Officers visited block parties all over the City of

Lauderdale. Officers attended 6 block

parties in Lauderdale. The police department partnered with Cub Foods again this year to provide coupons for a free pail of ice cream to each registered block party.





September: Sgt. Diegnau and Officer Studer participated, along with SAFD, in welcoming Special Olympics athletes at St. Anthony High School football field for the flag football event. Marked Squad cars were positioned with emergency lights as athletes and families arrived. Officers also took part in opening ceremonies.



October: The St. Anthony Police Department participated in National Coffee With A Cop Day, October 5, 2017. SAPD partnered with local businesses, including Cub Foods and Caribou Coffee, to offer free coffee, cookies, donuts, and muffins for members of the public who attended the events. SAPD hosted events in all three of our jurisdictions. The events took place at the Cub Foods in St. Anthony, Falcon Heights Town Square Apartments in Falcon Heights, and City Gables apartments in Lauderdale.



November: While on patrol, CSO Touré engaged in a game of football with several students from Wilshire Park Elementary School.

December: Officer Lazenberry met with the young men of Boy Scout Troop #235 to speak with them about leadership, responsibility, and being able to resist pressures around substance abuse.

In response to on-going concerns and complaints of street racing along Highway 280 in Lauderdale, the Police Department engaged in extensive enforcement of traffic laws and associated vehicle violations to deter this dangerous activity. This enforcement fits with the Department's philosophy of focusing on traffic safety, and has led to a number of arrests and citations being issued. Street racing has occurred predominantly on weekends during summer months, and we engaged in heavy patrol and enforcement between May and November of 2017. Our agency partnered with the Minnesota State Patrol, Minneapolis PD, U of M PD and St. Paul PD to address this persistent issue. This will continue to be a primary focus of traffic safety enforcement in Lauderdale throughout 2018 and years beyond.

The police department also maintains a D.A.R.E. program that delivers a curriculum to students in 5th and 8th grades in St. Anthony elementary and middle schools. Officer Jonathan Schlingman is the department's dedicated D.A.R.E. Officer. He also provides services as a school resource officer in those schools.

Our department offers volunteer opportunities to citizens in our community, as well. We have



a well-established reserve officer program as SAPD that provides many important functions for the police department. The reserve unit is comprised of all citizen volunteers that support patrol functions by conducting house checks for residents on vacation, business checks, assisting officers with traffic control, event security, pedestrian safety and special events such as Village Fest and high school sports events. Members of our reserve officer

unit participate for many reasons and come from all backgrounds. They offer a vital service to our agency and community, and bring interesting perspectives and diversity to our department. All are motivated by a self-less and generous drive to give something back to our community.

One of the newer components of our community engagement strategy is to reach out and connect with people in a more immediate and accessible way. To further this, we have begun connecting with citizens over social media platforms. We currently maintain accounts on Facebook, Instagram and Twitter. We encourage, and expect, all of our officers to be involved in this exchange with our citizens through these outlets. We've been fortunate that members of our community have embraced this and provided us with extremely valuable feedback.

Citizens have made us aware of issues and concerns through these channels and we have been able to direct our activities toward needs the community has identified to get results they desire. Along with that, we've benefitted from learning new things and taken suggestions from people who have reached out to us in this way. Our community has a lot of great ideas. The department has also been able to educate citizens on how the agency operates, update the public on the status of cases, display unique police department equipment, request the public's help in resolving or



preventing crimes, and sometimes poke fun at ourselves. In all cases, the essence of these social media communication efforts is to focus on the community itself.

As we continue to evolve as a department, we will look for ways to improve what we're already doing, and explore new avenues to connect to more people and bring a meaningful voice to all members of our community. We realize this is the pathway to our greatest success.

The St. Anthony Police Department would like to extend our sincere gratitude to our community partners, whether it be our local businesses, civic groups, city council, student leaders, or neighborhood organizations. Most of all we wish to thank our greatest stakeholders: our residents. We're grateful for all those who reached out to us with ideas, feedback, criticisms, suggestions, information, and solutions in all the forms which we've received them. Without this input, we cannot be successful as a service agency. With the partnership and voice of the community involved we are stronger, more connected, more responsive, accountable and reflective of our community's values.

XI. “In the Mailbox”

I just wanted to thank the officers again for being so brave, professional, original respectful, gentle, and understanding. You must be very proud of the officers.

I would like to thank you for your dedication and service. I had the privilege of going thru your citizen's academy and seeing first hand your world. It was very eye opening the amount of responsibility this every changing world has shouldered you with.

I have nothing but high praise from the way the SAPD has conducted itself. In my interactions with them, as a member of the public, they have always been professional and efficient.... Perhaps the feature I value most from the SAPD is their high visibility in the community.... I feel more safe and secure.

...he immediately lie down on the cold ground underneath my car to fix the dropped.... With his help my car could be used temporarily and then he guarded my car until I did get home safely and then he left.

I'd like to say the officer was an outstanding host. From the tour of the police station to answering all of my probably annoying questions he was extremely professional.

I would like to officially compliment the officer on his handling of a domestic situation. His calm demeanor and professionalism throughout the situation were outstanding from arriving, defusing the situation, gathering information and explaining.

XII. 2017 Accomplishments

- Finalized Body Worn Camera Policy.
- Body Worn Camera grant awarded to the police department through the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program (PIP).
- Participated in the National Highway Traffic Safety Administration study to improve traffic safety, education and recent trends.
- Trained and certified two new field training officers. (South and Schlingman)
- Trained, certified and assigned an Officer to the Community Engagement Unit.
- Implemented Police Department Social Media platform; including Facebook, Twitter and Instagram.
- Developed and implemented coinciding department policy reference social media.
- All POST licensed Police Officers, our Community Service Officer (CSO) and our office manager successfully completed Procedural Justice Training.
- All POST licensed St. Anthony Officers, and our Community Service Officer (CSO), successfully completed "Fair & Impartial Policing" training.
- Completed department annual POST Board mandated training in areas of Use of Force, Firearm's and Emergency Vehicle Operation.
- Attended ICAT (Integrating Communication, Assessment and Tactics) seminar, which provided a training guide for defusing critical incidents to be used in conjunction with Use of Force and Critical Incident training. Training sponsored through the DOJ COPS Office. (Mangseth, Spiess and Sroga)
- Trained and certified two officers as FIP Instructors.
- Trained and nationally certified (National Tactical Officers Association) one new multi-agency tactical team officer. (Lazenberry)
- Trained and nationally certified one new department Firearms Instructor. (Erdman)
- Promoted a new Lieutenant. (Diegnau)
- Promoted one new Sergeant. (Sroga)
- The Minnesota Department of Public Safety recognized St. Anthony, among nine other agencies in Ramsey County, with the Toward Zero Deaths (TZD) Commissioner's Award for their outstanding enforcement and education efforts.
- Completed 2017 Internship for George Oyoo (Reserve Officer). Now employed by the Hennepin County Sheriff's Office.
- Enhanced the police department employee wellness program, to include a chaplaincy program, as part of a three pronged approach to employee strength, wellness and resiliency.
- Three members of our police staff volunteer with a structured mentorship program with Century College.

XIII. 2018 Work Plan

- Continue work with the Department of Justice in regard to Collaborative Reform Initiative-Technical Assistance.
- Develop a community engagement strategic plan to enhance community policing practices.
- Continue work on direction of department mission and vision. Maximize community engagement to include department branding and retooling/expanding crime prevention strategies and traffic safety initiatives.
- Focus on engagement opportunities for youth, seniors and families.
- Receive technical assistance in the area of policy development particularly in the area of use of force. *Develop and enhance department principles and practices manual through targeted technical assistance.* (2019 work plan to engage in restructure, recoding and refreshing of the entire policy manual).
- Develop a data-driven strategic plan regarding initiating and conducting vehicle and pedestrian stops.
- Enhance training, practices, and procedures regarding employees' professional development within these specific areas of importance: use of force, de-escalation training, encounters with the mentally ill, and leadership.
- Implement a department training program designed to meet the needs of state statute requiring peace officers to receive 16 hours of in-service training every three year renewal cycle in the areas of crises intervention and mental illness crises; conflict management and mediation; and recognizing and valuing community diversity and cultural differences to include implicit bias training.
- Implement the ICAT (Integrating Communication, Assessment and Tactics) training guide into department P.O.S.T. Board mandated use of force, de-escalation and conflict management training.
- Maintain the Inclusion Committee Charter within the City of St. Anthony and all departments.
- Maintain police department membership with city wide involvement in the Government Alliance on Race and Equity.
- Continue with Body Worn Camera (BWC) selection, adoption and implementation.
- Upgrade in squad car cameras to high definition systems that will work in concert and continuity with the Body Worn Camera technology
- Continue professional development of supervisory staff.
- Continue to manage the selection of police officers to new positions of responsibility and accountability within the department.
- Train and certify two officers as background investigator for future hires. (Moore and Schlingman)
- Evaluate and re-introduce the SAPD Citizen's Academy.
- Hire 6 new reserve officers to bring us up to authorized strength of 16.