



City of Lauderdale
1891 Walnut Street
Lauderdale, Minnesota 55113

Police Department

ANNUAL REPORT

This is a summary of the activities and development of the St. Anthony Police Department over the past year. This report includes an executive summary, patrol review, investigative review, crime prevention efforts, crime statistics, and a variety of other police department details and actions.

2016





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I. Message from the Chief

HONORABLE MAYOR, CITY COUNCIL, CITY ADMINISTRATOR AND CITIZENS OF LAUDERDALE:

The year 2016 has brought about very uncertain times for law enforcement across America and in the Twin Cities Metro area. We have indeed felt this impact locally, with the tragic shooting death that occurred in the City of Falcon Heights. Our communities, our city governments and our police department have been heavily impacted due to the recent national attitudes toward law enforcement.

We know, from research, that personal interactions have the strongest impact on perceptions. People form opinions of the police based on their own interactions with them or the experiences they hear from others. People tend to focus on how police treat them, the process and interactions, as opposed to the final outcome of those interactions. People typically report positive impressions of an officer who treated them fairly and respectfully, even if the officer gave them a speeding ticket. An officer's demeanor and actions are crucial to perceptions of police legitimacy. Generally, if police officers communicate well, listen and treat citizens with respect, citizens will respond in kind. Over my twenty-two years in St. Anthony, working with our partner communities, I have repeatedly witnessed as our officers and I have benefitted from engaging our community members in this fashion. People who perceive that they have received “procedural justice” are likely to perceive the police as legitimate and trustworthy and are likely to comply in the future. Procedural justice is the notion that a process is fair and that people have the opportunity to be heard, are treated politely and respectfully, and are judged by a neutral system, free of bias.

St. Anthony Police Officers, as most law enforcement professionals, are driven to do the best job they possibly can. We are fortunate to be provided with some of the best training and equipment available in order to better serve our communities. Our culture, in St. Anthony, is built around service, teamwork and accountability. In addition, we have focused on community engagement, integrity and training as strong organizational values for many years. We have already taken the steps of scheduling and completing implicit bias training for all of our staff. We look forward to learning how we can enhance our police service in our community and are deeply committed to participating in the Collaborative Reform Initiative with the Department of Justice.



“Safety Through Service” is a mantra that has always been part of our culture here at the St. Anthony Police Department. My previous police chiefs, Richard Engstrom and John Ohl, understood this concept. I am merely reinforcing it and paying it forward.

Respectfully submitted,

Jon Mangseth

Chief of Police

II. Crime Statistics

LAUDERDALE - PART I AND PART II CRIMES

PART 1	Murder	Rape	Robbery	Agg Assault	Burglary	Theft	MV Theft	Arson
2016	0	0	3	1	9	20	4	0
2015	0	0	9	2	13	42	11	0
+/-	0	0	-6	-1	-4	-22	-7	0

PART II	Misd. Assaults	Property Damage	Forgery	DOC	Liquor	Weapons	Drugs
2016	7	8	0	4	4	0	13
2015	8	14	0	11	6	0	15
+/-	-1	-6	0	-7	-2	0	-2

*Not inclusive of all Part II Crimes

PART I AND II CRIMES OVER THE PAST FIVE YEARS

2012	Part I	53	Total 113	Overall Clearances	51%
	Part II	60			
2013	Part I	41	Total 95	Overall Clearances	65%
	Part II	54			
2014	Part I	51	Total 108	Overall Clearances	55%
	Part II	57			
2015	Part I	77	Total 184	Overall Clearances	59%
	Part II	107			
2016	Part I	37	Total 94	Overall Clearances	59%
	Part II	57			

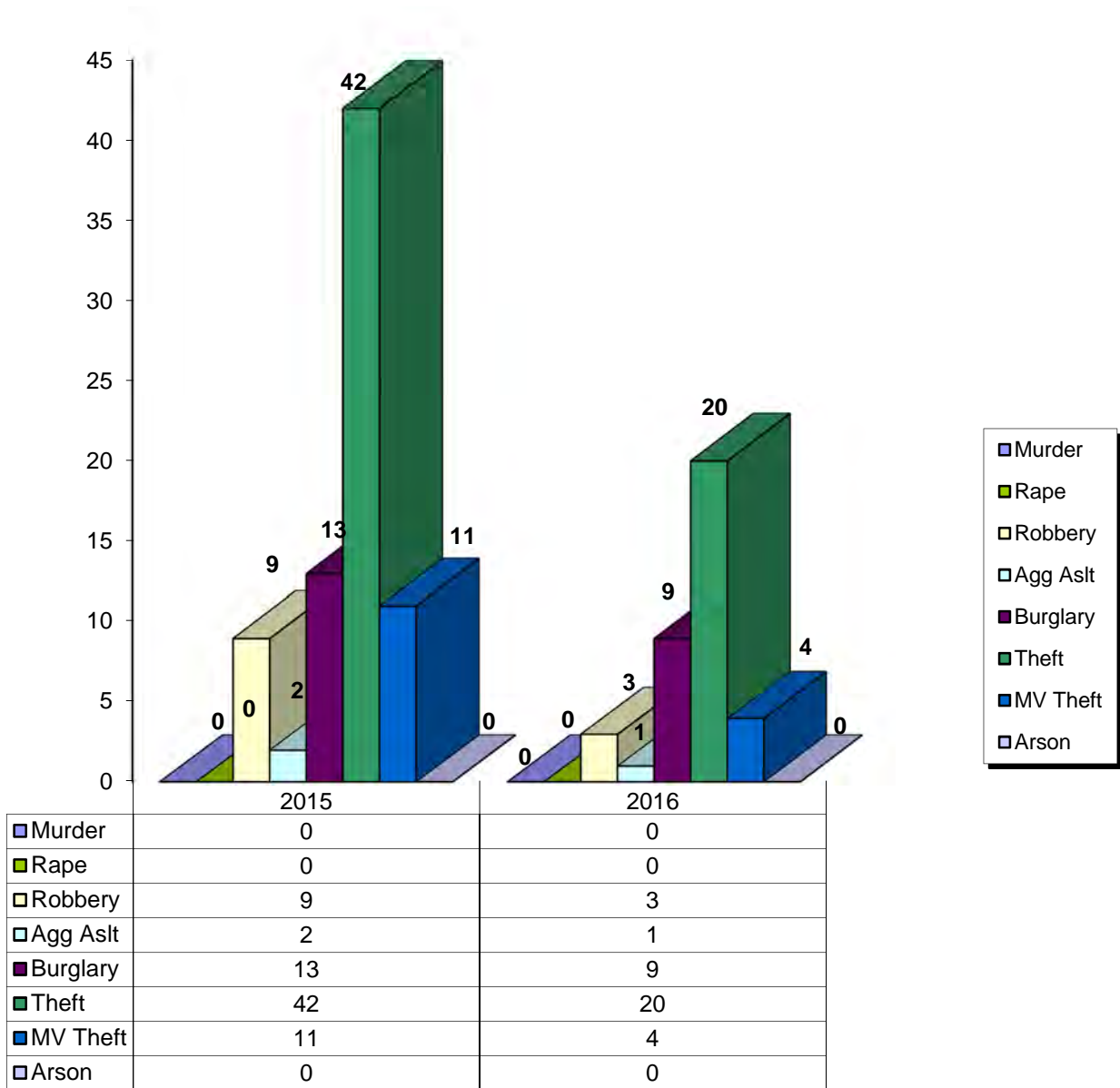
Average Part I and Part II clearance rates for Hennepin County in 2014 was 37%

Average Part I and Part II clearance rates for Ramsey County in 2014 was 34%

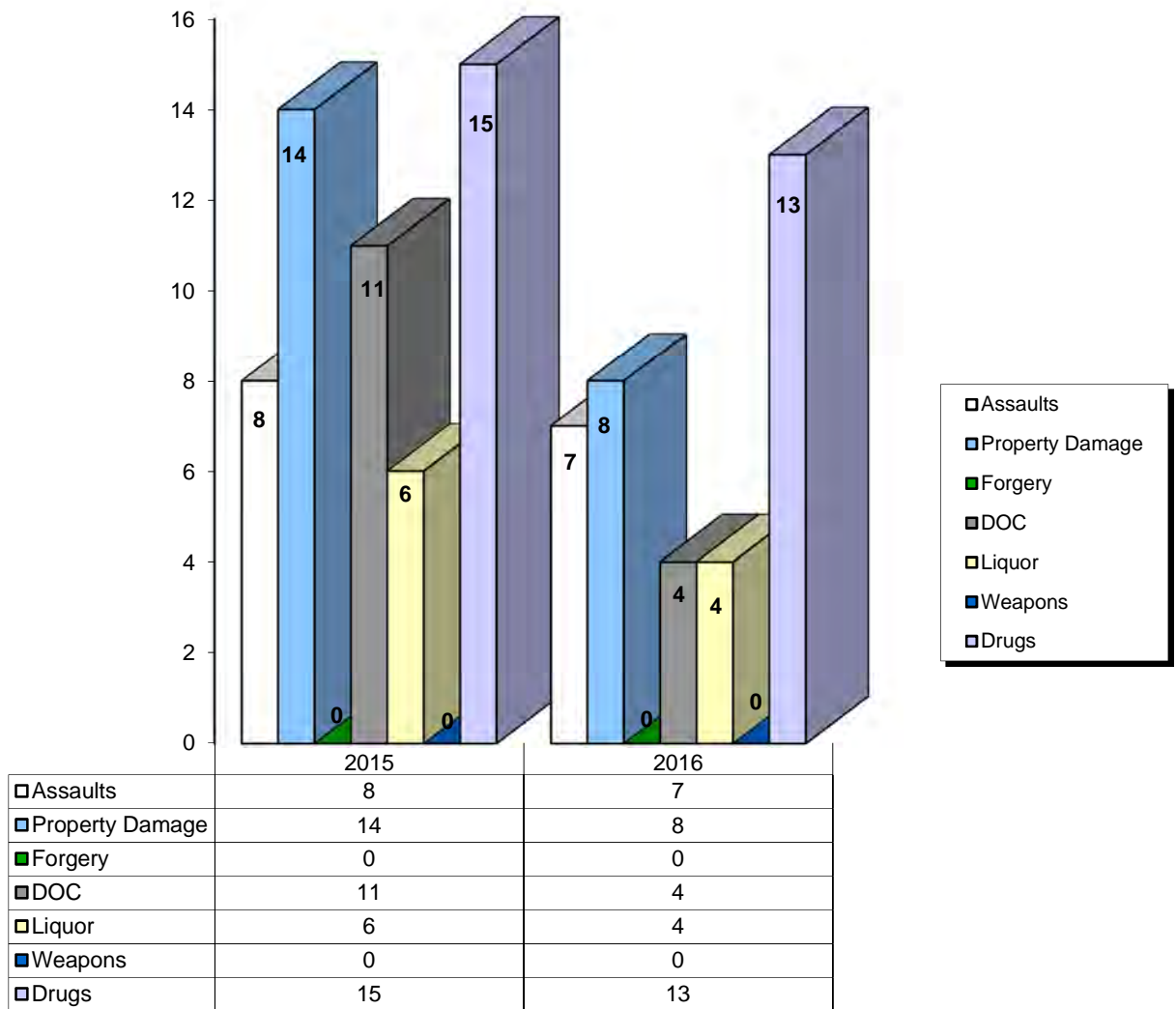
Part I Crimes decreased by 40 in 2016

Part II Crimes decreased by 50 in 2016

LAUDERALE PART I CRIMES

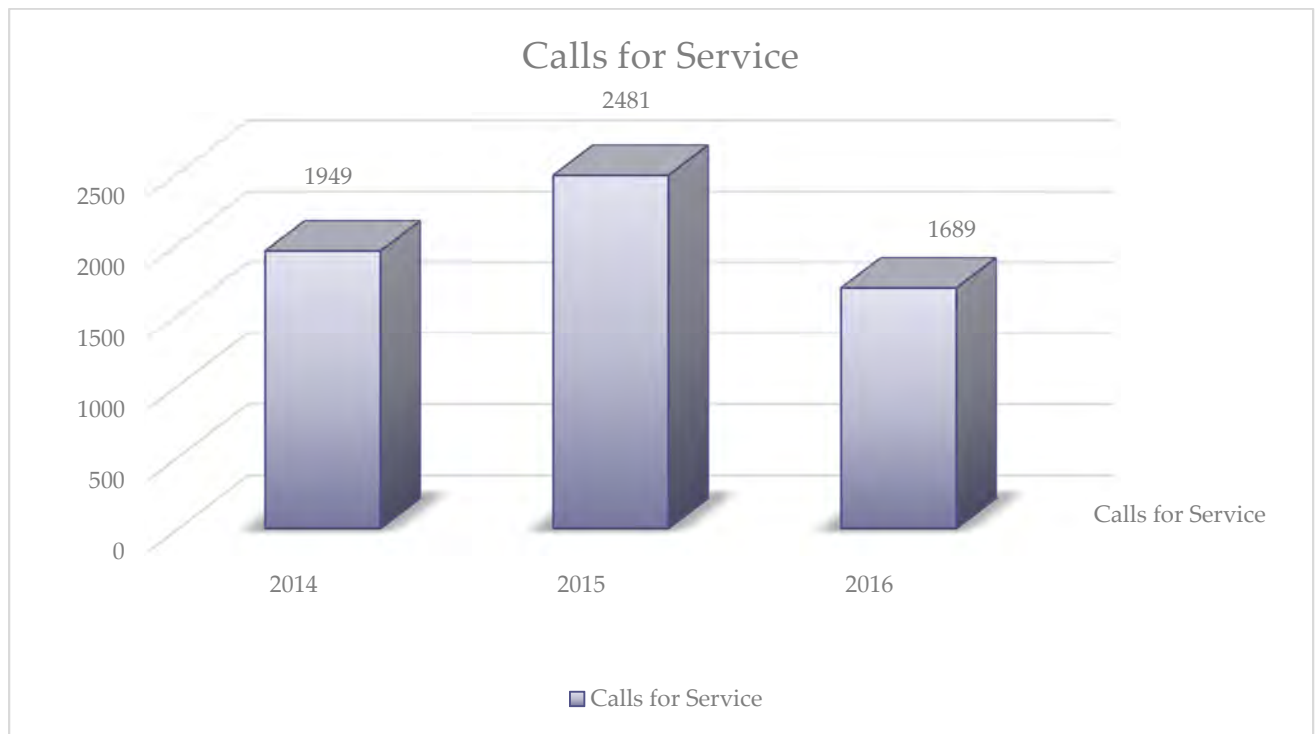


LAUDERDALE PART II CRIMES



OTHER CALLS/INCIDENTS OF INTEREST IN 2016

Total Calls for Police Service 1689



Domestics	14	Underage Drinking Arrest	3
Disturbance Calls	29	Disorderly Conduct	11
Suspicious Person/Vehicle	62	DWI	6
Medical	74	False Alarms	27
Juvenile Runaway	0	Alarms – No Report	23
Juvenile Tobacco Use	1	Sale of Tobacco to Juvenile	0
Permits to Purchase Handgun	14	Sale of Alcohol to Underage Person	1

III. Patrol Review

PREPARED BY SERGEANT MARK DOKKEN

It is an honor and privilege to provide a summary on the most visible aspect of the St. Anthony Police Department. The distinguished men and women of the patrol division are undoubtedly the “Face of the Department.” These folks answer emergency calls for service day and night, winter and summer, and holiday seasons in which most are spending quality time with loved ones. It is without hesitation that these individuals arrive to assist with calls ranging from mundane nuisance calls to violent crimes in progress. They are entrusted to respond to those crisis that encompass the very worst moments of the lives of our citizens. They do it willingly and often without regard to their own safety. They are called upon to perform deeds that few will ever understand, appreciate, or ever be able to perform themselves.

The St. Anthony Police Department’s Patrol Division has a rich tradition of being proactive in their daily patrols. As our vision statement reads, “Our department places an added emphasis on public service, public relations, juvenile relations, and crime prevention”. Our officers continue to meet this vision by being out and about and visible in the community. Getting to know the community members is essential in building trust and gaining support. Nobody knows the community more than the residents themselves. By gaining their support, we can work as one to problem solve and make neighborhoods safe for all.

2016 has been a challenging year for Law Enforcement both in St. Anthony and nationwide. Never has this profession been so scrutinized. With many, nationwide, wanting to paint a negative image of police, the fine members of the patrol division have not lost sight of our ultimate goal of “Safety Through Service.” As is written on our squad cars, our motto simply suggests that we go the extra mile in achieving a goal of building a safe community. Whether it’s assisting children cross a busy road or keeping a civil disturbance peaceful and orderly, our patrol staff work tirelessly to promote a safe environment to live, work, and play.



Assisting our sworn staff is our Community Service Officer. CSO Ismail Turray joined the St. Anthony Police Department in 2015. He was recruited from our volunteer Reserve program and has been a welcome addition to the team. He is currently studying law enforcement and has aspirations of becoming a police officer. He is often called upon to assist the patrol staff with traffic control, prisoner transports, and animal complaints. His experiences within the department should prove to be invaluable as he continues with his journey.



2016 saw the retirements of Police Chief John Ohl, Captain Dominic Cotroneo, and Officer Jack Christman. All were integral members of the St. Anthony Police Department with around 90 years of combined experience. Their contributions to our communities will be deeply missed and we wish them all well in their future endeavors.

With the vacancies left after retirements, the Police Department was able to welcome three new members to the patrol staff in 2016.

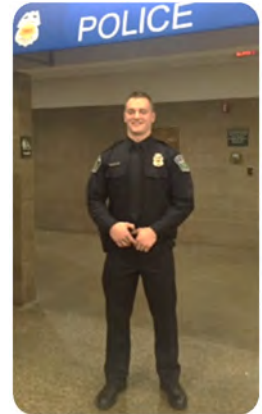
Patrol Officer Dane Lazenberry had previously worked as a Police Reserve with the St. Anthony Police Department. While studying to be a Police Officer, Dane volunteered countless hours to the program. Shortly after graduation, Dane became a Minnesota State Trooper. After working the highways for nine months, he was made aware of an opening in St. Anthony. His dedication and loyalty to our communities made for an easy decision to return.





Patrol Officer Brandon Hess also previously worked as one of our Police Reserves. Many of us that have been around awhile remember seeing Brandon grow up around our department. His father, Shane, has been an Officer with us for 23 years and would often bring a young Brandon around. In addition to being a Reserve Officer, Brandon also worked for the Public Works Department as a seasonal parks employee.

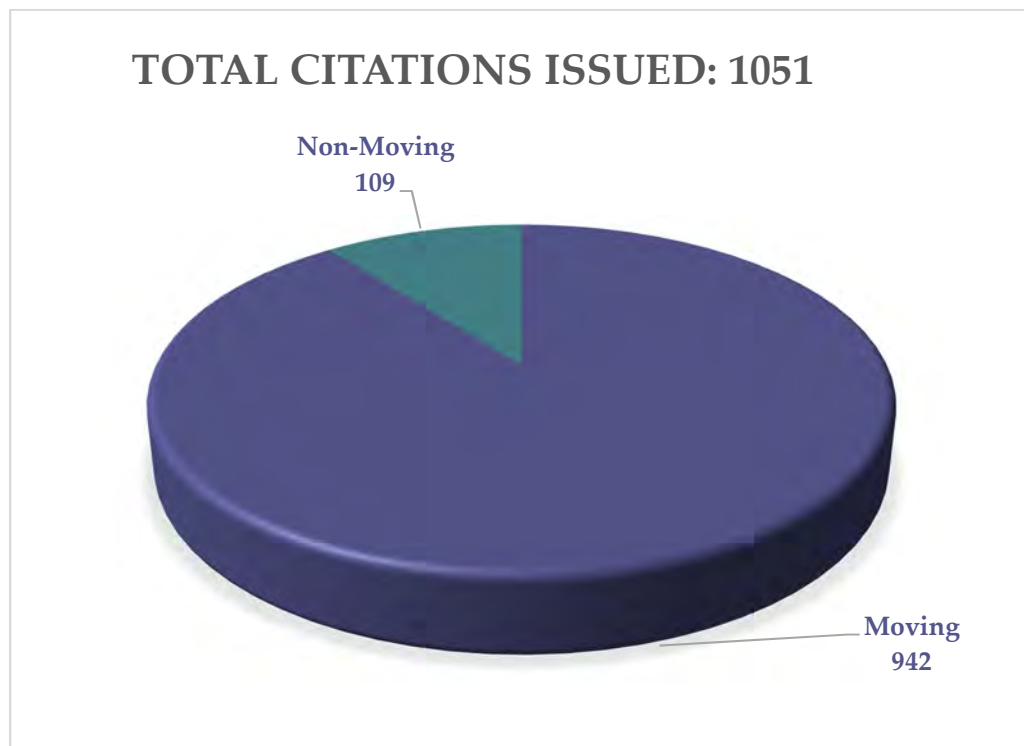
Patrol Officer Trent Studer, like Dane and Brandon, made the transition from St. Anthony Police Reserve to St. Anthony Police Officer. Trent grew up in St. Anthony and attended St. Anthony High School. He is eager to serve his hometown and is committed to providing the same level of service to Falcon Heights and Lauderdale.



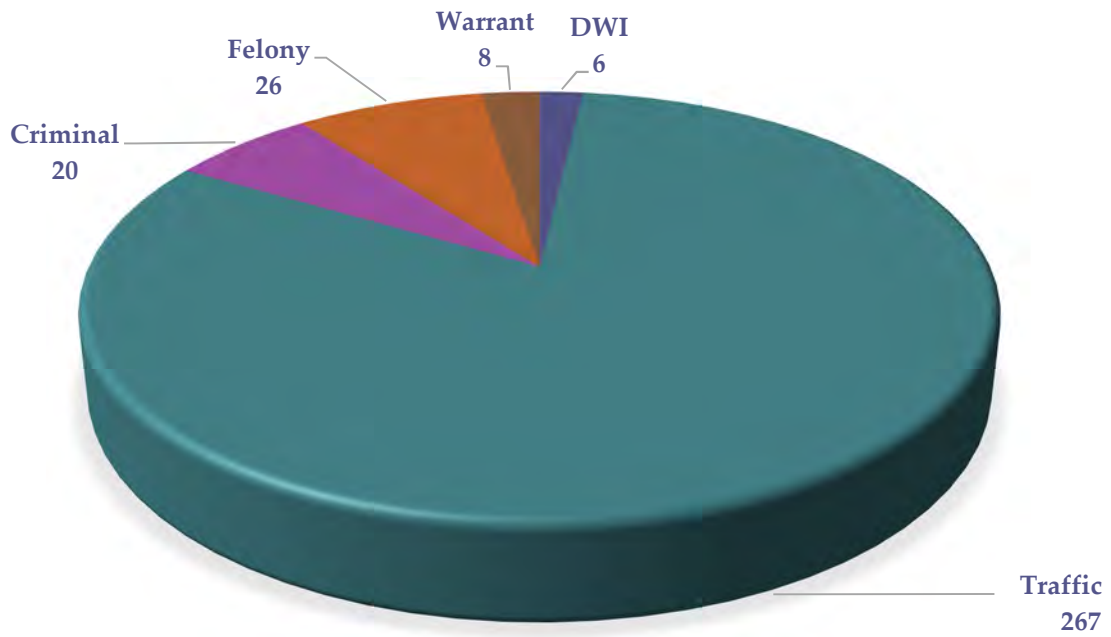
All three have successfully completed their field training and are out patrolling on their own. Please help in welcoming our newest members of St. Anthony's finest!

It is my pleasure to provide the following patrol statistics for 2016:

2016 Lauderdale Patrol Statistics	
Total Citations for Moving Violations	942
Total Citations for Non-Moving Violations	109
Total Arrests	327
DWI Arrests	6
Traffic Arrests	267
Criminal Arrests	20
Felony Arrests	26
Warrant Arrests	8



TOTAL ARRESTS: 327



IV. Investigation Review

PREPARED BY CAPTAIN JEFF SPIESS

The investigative unit is a vital part of the St. Anthony Police Department and proudly serves the citizens of St. Anthony. Detective Tim Briski has been serving in his investigator position since 1999 and handles day-to-day investigative activities for the department. He is assisted by a police officer, serving as an investigator on a rotating basis. The rotating investigator position was created several years ago to provide greater investigative depth and as a learning and career enrichment opportunity for patrol officers. The Investigative unit is overseen by Captain Jeff Spiess.

While there are personnel assigned specifically to investigations, it is more accurate to say that all of our police officers are investigators. Due to the fact that the likelihood of case solvability reduces with time, our officers routinely do as much investigation into a case as feasibly possible before sending it to investigations to consider. Further, with a department of smaller size, such as the St. Anthony Police Department, a team approach is even more vital to solving crimes. It is this type of teamwork that has led to a high percentage of cleared cases.

Teamwork is not just intradepartmental, but includes work with other agencies as well. Our investigators routinely work with our city attorneys and county attorneys to build and present cases, and to provide courtroom testimony. They also work with the Hennepin County and Ramsey County Crime Lab units to process crime scenes and gather forensic evidence. There is also partnerships with the Minnesota Bureau of Criminal Apprehension for investigative assistance and the evaluation of evidence.

Our Investigators also work closely with Hennepin County and Ramsey County Social Services to evaluate reports of child abuse and neglect, cases of alleged mistreatment of vulnerable adults, and other instances where social services are necessary. While solving crimes and assisting victims is a major aspect of the Investigative unit, our investigators also assist in getting resources to individuals who require it, whether or not they are victims of crime.

While not all aspects of a successful team can be measured in numbers, it is an important aspect for evaluation. The St. Anthony Police Department prides itself in not only investigating felony level crimes, but tackling all crime, regardless of degree. A victim is a victim and we are honored to work hard on their behalf. The following are statistical clearance rates for crimes committed and investigated during 2016.

The 2016 statistics for the criminal investigations unit are as follows:

Total Criminal Cases:	94
Total Cases Cleared	55
Total Cases Cleared by Arrest	46
Total Cases Cleared by Other	9
CLEARANCE RATE:	59%

It is our goal to continually improve and evolve in the way we serve the citizens of Lauderdale. We do this through training, technological advances, communication, and learning from the community. We look forward to another great year in 2017.

V. Administration Review

PREPARED BY KIM BRAZIL

2016 started with the announcement that our records management system, Law Enforcement Technology Group (LETG), had been sold to a competitor. LETG was sold to Zuecher Technologies located in Sioux Falls, South Dakota. Zuecher has its own law enforcement records management system and that software program is used by agencies in several states. Michael Zuecher, Senior VP of Zuecher, advised us that he is committed to the continued support of LETG. Although, with this sale, we are aware that LETG will not receive the needed advancements and improvements that will be required of our records management software. I am happy to say that Zuecher's support staff has worked hard with us on large data requests presented by our department over the last six months.

This year, staffing changes have been the most dramatic I can remember, in the many years I've been with the department. In March, Officer Christman retired. His retirement, lead to the hiring of a new patrol officer and the need to find another officer to take on the responsibility, or better termed "the challenge" of handing the evidence room. In April our department's Office Support Specialist, Vicky, retired. Our administrative office staff consists of two full time employees and one part-time employee. Losing a long term full time employee was a tremendous challenge. This was a very difficult position to fill, but were fortunate to hire a St. Anthony resident, Karen, who is quickly picking up on all the training and certification required for the position. In June, both Chief Ohl and Captain Cotroneo retired. This lead to major changes in the command staff of the department. Not only did we need to hire two more officers, but this lead to the promotions of Sergeant Mangseth to Chief and Sergeant Spiess to Captain. These promotions were quickly followed by the promotions of Officers Huddle and Dokken to the rank of Sergeant. With all these changes, there were the unseen challenges of interviewing, testing, as well as tedious background checks on all our new hires: Karen, Officer Lazenberry, Officer Hess, and Officer Studer. These background investigations also required a lot of work on the part of our administrative staff assisting the investigator in the processing of many release forms and requests for information.

In July, before our department could even begin to settle in with these changes, we became the focus of an officer involved shooting and gained national attention. Initially, immediately after this event, our office became inundated with never ending phone calls from angry people worldwide. Our office staff members couldn't even begin to keep up with the calls coming into

the office. Eventually, these calls settled down, but it was immediately followed by large amounts of data requests. The amount of these requests again overwhelmed our support staff.



Some of these requests were so large, they had to be processed with the help of the programmers at Zuecher Technologies. It would be easy to complain about many of the challenges faced, but I want to focus on the hard work our office support staff endured during this time. With a small, but very dedicated, office staff (one of whom only had a few months on the job), I am in awe of how well these phone calls were handled. Most of these calls were very angry, filled with profanity, and threatening. Each member of our office staff held strong, was professional, and kept taking one call after another. It sounds simple, but there is no way to express what the administrative staff endured. Each staff member worked through these calls and were back at their desk the next morning ready to face the challenge again. As support staff, it is easy to underestimate the job that we do. We see the situations and experience the situations right along with the officers. It affects us as an employee as well as it does personally.

Our entire department was blindsided by the unimaginable. Fortunately, our command staff managed to hold this department together. They all rose to the level of great leaders in a very short period of time. They were able to balance what needed to be done for the department and community while still caring about what each of our officers, and support staff, was experiencing. Every day since July 6th, has been a challenge for everyone on this department. Our department has been scrutinized professionally as well as personally. The most difficult part facing each of us is the fact that Officer Yanez is our co-worker, our friend, and someone each of us cares about. Every member of this department, despite their personal turmoil, continues to perform their duties with the excellence expected from them every single day.

We are very fortunate to be surrounded by a law enforcement community that immediately made their staff available for any assistance we needed. Initially, we needed a lot, and they were all there. Visibly, they were there assisting in patrolling our cities, but we also received help in processing some of the data requests.



Thankfully, after a few days, the vocal hate and anger toned down. At this time, members of the community began expressing their appreciation to our officers and support staff. The outpouring of support we received helped us meet challenges with strength and courage.

As the year progresses, we look forward to working with the Department of Justice. They are here to guide us in any changes we may implement in the future to become an even better department. We pride our department on excellence in service and are confident in the outcome of this review.

VI. Police Education Summary

PREPARED BY LT. JEFF SCHOLL

TRAINING SUMMARY DOES NOT INCLUDE
NON-POST SWAT, CSO, RESERVES, AND
OFFICE STAFF TRAINING

The police department consists of 23 Minnesota POST Board Licensed Police Officers. Each member of the department took part in a minimum of 1523 hours of training in 2016. On average this is over 66 hours of training per Officer. Your 23 member department is in compliance with the Peace Officer Standard and Training (POST) Board mandates.

In January:

- Active Shooter training with Hennepin County Medical Center and the St Anthony Fire Department happened.
- Due to the fact that traffic stops are one of the most common, and dangerous, actions performed by police officers, officers took part in traffic tactics and techniques. This training covered fundamentals, communication, unique vehicles, night time approach, search and frisk, and case law.
- Another Officer started the long certification process of becoming a Use-of-Force Instructor.

In February:

- An officer became an Evidence Specialist. He was taught methods of managing property and evidence.
- Our investigators learned more on digital evidence. Investigators learned how to identify and collect evidence involving computers and the internet in the investigation of missing or abducted children. Current trends were looked at that contribute to the current problems with human trafficking. Initial scene response, legal implications, and case management were all part of this vital training.



- A leadership conference was attended.
- Officers have had experience with “sovereign citizens” contacts. We received additional awareness training of this disturbing group.

In March:

- An Officer became certified in alcohol breath testing (DMT-G).
- Training was received in search warrants.
- Supervisor “Impact and Influence” continuing management training was received.

In April:

- Officers received Awareness Training on Adult protection and neglect.
- Death investigation schooling was received.
- A safety and loss course was attended.
- Special Operations were improved.
- Officers took part in Emergency Vehicle Operation and were pursuit trained.

In May:

- All Officers took on a POST certified shoot.
- All Officers received Use-of-Force training. The training was heavily scenario based.
- “Level One Leadership” and “Stress and Burnout”, a small part of the continuing management courses were attended.
- Several took training on “Role of the Supervisor.”
- All officers received De-Escalation Training.

In June:

- Sergeants were tested in the demanding Chief Law Enforcement Officer and Command course.
- All Officers took on a Balance and Accuracy POST certified shoot.
- Financial Crime Investigation training was received.
- Interviewing and interrogation techniques were improved.

In July:

- Occupant and Protection and Usage Enforcement Training occurred.
- Vital scheduled training was cancelled due to patrol needs.

In August:

- Occupant Protection and Usage Enforcement Training took place.
- Certification in Standardized Field Sobriety Testing took place.
- We completed a qualifying outdoor, long-gun, shoot.
- Emergency Vehicle Operation and Control was received.

In September:

- A Body camera, privacy law, and record keeping class was attended. We are all aware that a good body-worn camera policy can protect privacy, increase transparency and accountability, improve community police relations, and bolster public safety. It can also be used for an educational tool for county attorneys.

In October:

- Low Light POST Shoot was conducted.
- We all received Bias Awareness training through the Racial Equity of Minnesota Network. It was a good review to our 2009 and 2014 training. Our Bias training throughout the years had been taught by in-person instructors. A positive question and answer learning experiences, where a web based review can't provide, occurred.
- Five Officers took part in mental health training. Officers learned signs of someone having a mental or emotional crisis. This was hands on training with role playing and simulations. With a large percentage of patrol dispatched calls going towards people with mental health, substance abuse, and withdrawal concerns, this training was a good review from past training.
- An investigator took in training of Missing Persons.
- Some of your Officers received Emergency Vehicle Operation training.

In November:

- OSHA training covering Blood Borne Pathogens and Hazard Materials.
- Officers received excellent, certified, Emergency Medical Responder training from the St Anthony Fire Instructors Fuller and Jaros. Oversight is provided by Hennepin County Medical Center. We conduct such training yearly, with this year focusing on patient assessment testing and CPR protocols. In the field, as first responders, your department

receives strong reviews from EMS services (HCMC Ambulance and St. Paul Ambulance). St. Paul Ambulance is still glad to see a police response to medical emergencies. A first responder assistance they do not have in St. Paul.

- Officers received training through Hennepin County Medical Center, in Autism. It was a very good review. The next day, Officer Moore put calming techniques into practice as he confronted an Autistic male, high school student, out-of-control, causing fear on a bus.
- Officers received breath test operator recertification.
- Predatory Offender training was received.
- Field Force training was reviewed.

In December:

- Adverse Weather POST Shoot.
- Officers attended a Crime Scene Investigation class.
- Officers received Emergency Vehicle Operation certification.

Above is a summary of your police department's training in 2016. Even though some of our training had to be cancelled, we did accumulate near average hours of training compared to previous years.

VII. Hiring Review

The St. Anthony Police Department has a history of hiring police officers through both internal and external hiring processes. The external process consists of a job announcement and proceedings that are open to all qualified individuals, regardless of any volunteer or employment history with the St. Anthony Police Department. The internal process allows for current (and in some instances, past) St. Anthony Police Reserve Officers or Community Service Officers to test for open police officer positions prior to the process being opened to external candidates. In the event that an internal candidate(s) meets the requirements for hiring as a police officer, the external process is forgone.

The following outlines police officer hires since 2011, to include the names of the candidates, the process under which they were hired, and their ethnicity. The officers are described as either “White” or “Nonwhite.” The demographic make ups of the combined populations for the cities of St. Anthony, Falcon Heights, and Lauderdale, as determined by the US Census Bureau, is discussed for comparative purposes.

Name	Hiring Process Type	Ethnicity
Lucas Power	External	Nonwhite (Asian)
Kiel Rushton	Internal	Nonwhite (Asian)
Jeronimo Yanez	External	Nonwhite (Hispanic)
Joseph Kauser	External	White
Andrew Kukowski	Internal	White
Dane Lazenberry	Internal	Nonwhite (African American)
Brandon Hess	Internal	White
Trent Studer	Internal	White

- Per the 2010 US Census, the total combined populations of St. Anthony, Falcon Heights, and Lauderdale is 15,296, with 12,731 (80%) being white and 3,195 (20%) being nonwhite.
- Since 2011, 8 officers were hired. Of those hired, 50% are nonwhite.
- Since 2011, 5 officers were hired via the internal hiring process. Of those officers, 40% are nonwhite.
- Since 2011, the St. Anthony Police Department has hired nonwhite police officers at 2.5 times the rate of the nonwhite representation in the combined populations of St. Anthony, Falcon Heights, and Lauderdale.
- Since 2011, via the internal hiring process, the St. Anthony Police Department has hired nonwhite police officers at twice the rate of the nonwhite representation in the combined populations of St. Anthony, Falcon Heights, and Lauderdale.

The St. Anthony Police Department has been, and remains, committed to hiring diverse, highly qualified police officers. We value the rich diversity of the members of our department and look forward to more opportunities to better serve our communities.

VIII. Police Reserve Summary

PREPARED BY OFFICER TRESSA SUNDE

This year started out like all others in the reserve unit: patrolling the neighborhoods and parks, handling animal complaints and parking issues, assisting officers with various tasks, helping during snow and rain events, and being present at numerous events and public gatherings. Our reserve officers prove time and again their value to the department and the community.



This year I asked some of our reserve officers to explain, in their own words, why they like being a part of the St. Anthony Reserve Officer team. I thought it was particularly important to highlight the many different reasons why people choose to volunteer their time with us and to provide insight beyond simply a uniform and a squad car. I know our volunteers to be family and friend oriented, involved in their community, as well as ours, and to display a deep dedication to our officers and the residents of St. Anthony, Lauderdale, and Falcon Heights.

Comments from our Reserve Officers:

Emily:

"I absolutely loved reserving in St. Anthony. There is no doubt in my mind that SAPD is a fantastic department, and I feel lucky to have had the chance to learn from every officer there. Reserving at SAPD not only helped me to be more marketable during my hiring process as a police officer, but the skills I learned have helped me in my training and given me more confidence as a new officer."

George:

"The SAPD Reserve Program has been an important part in preparing me for a career in law enforcement. Over the past months, I had the chance to assist with transport, traffic control, and helping at community events, such as Villagefest, the St. Charles marathon, the Minnesota State Fair, etc. All of these duties have prepared me to work self-sufficiently, respond to radio calls effectively, and gain great experience in police work. Most importantly, the SAPD Reserve Program has allowed me to serve the City of St. Anthony, while developing useful law enforcement skills that will aid me in practicing good policing."

Alicia:

“I appreciate the opportunity that SAPD has given me to be a part of their team. I have been afforded an opportunity to see the department behind the scenes. As a reserve, I have learned many skills not taught in college. The interactions with officers and citizens alike are not a part of the degree program. Communications are key and not something that can be shown in a college setting. Our presence in the community in a positive light is something of significance in these times and I welcome being a part of it. Every shift I work for SAPD, I go home feeling like I helped someone out, even in a small way. This program has given me the chance to be a better role model for my children.”

John:

“One night while patrolling in Lauderdale, we happened to encounter the on-duty officer. We did that driver-to-driver conversation you see cops do. We discussed what was going on and what we should look for. I thought of how the city was asleep, feeling safe because there were people willing to stay awake and be on guard and, that in a small way as a reserve, I was part of that. That was a very good feeling.”

I am so very proud when our reserve officers follow their dreams to become a police officer and are hired with a police agency. This year we had 5 of our reserve officers hired as full time officers!

First, Dane Lazenberry, who was a reserve officer that volunteered hundreds of hours during his tenure, was hired by the Minnesota State Patrol in January of 2015. The following year, when he heard that the St. Anthony Police Department was hiring, he leaped at the chance to return and did so in January of 2016.

Second, Brandon Hess, who grew up around the St. Anthony Police Department, as his father has been a St. Anthony police officer for 23 years. Brandon also worked part-time for the public works department while attending college, and we couldn't be happier that he chose to begin his law enforcement career with us.

Emily Schroeder had always dreamed of becoming a police officer in the City of Minneapolis and realized this dream in 2016. Emily has kept in touch and credits her time as a reserve officer with St. Anthony as invaluable in successfully being hired and beginning her dream job.

Trent Studer grew up in St. Anthony and also served as a reserve officer for our department. In 2016, he was hired as a full-time officer with us and is proud to give back to the community that he loves.

Last, but not least, was Amro Abdalla. Amro was hired with the Metro Transit Police Department as a full-time police officer and is the first Egyptian police officer to be hired in the State of Minnesota. We truly enjoyed having Amro here and are excited to see him realizing his dream.

This past year saw the hiring of a couple of new reserve officers. In May, we hired Alicia Johnson. Alicia is attending school to become a police officer and also is the mother of two small children. She is devoted to her schooling and balancing the duties of being a mother and volunteering her time with us. In June, we hired Nick Traffie. Nick is a Community Service Officer with the Blaine Police Department and wanted to expand himself to volunteer in St. Anthony. Nick is also attending school to become a police officer and has done an incredible job of managing his time.



The basic guidelines for our reserve officers is to volunteer a minimum of 150 hours per year. This year, however, was a far different year. Not only has it been difficult for our police officers, it was a difficult year for our reserve officers as

well. During the summer when our reserves would typically have been out on patrol, we felt the need to take them off the street for safety purposes. While they understood, I heard from many that they wanted to be out and about with “their” officers, helping where they could. For this reason, the hours volunteered by the reserve unit were much less than it has been in previous years. That being the case, the following hours are much appreciated and a strong indicator of the dedication of each of our volunteers.

Event: 53 hours

Training: 81 hours

Patrol: 1721 hours

State Fair: 220 hours

Villagefest: 31 hours

Miscellaneous: 312 hours

Total hours: 2220



It is also important to recognize Reserve Officers Nick Hoffman and Steve Panning for the incredible amount of time they devoted to the department in 2016. Both were awarded the Eagle Award for volunteering 314 hours and 500 hours, respectively.

As I have said in the past, and will say every year, I am so proud of the reserve officers we have volunteering for us. They help the officer on the street, the residents in the community, and the communities as a whole to ensure St. Anthony, Lauderdale, and Falcon Heights are the best communities they can be. We look forward to another great year in 2017!

IX. East Metro SWAT Summary

PREPARED BY OFFICER ELLIOT ERDMAN

East Metro SWAT is a multi-agency tactical team comprised of five police departments: Roseville, the University of Minnesota, North St. Paul, Metro Transit, and St. Anthony. The team operates under a joint powers agreement, which is governed by a panel of police chiefs from each agency. This partnership provides access to further capabilities and networks at a reduced cost.

There are currently four St. Anthony Police Officers assigned to the multi-jurisdictional SWAT team; three as tactical operators and one negotiator. These duties are in addition to the officer's primary work as patrol officers. The equipment and tactics used by the SWAT team result in the resolution of high risk situations in the safest possible manner. SWAT negotiators are an integral component of this success. Negotiators receive specialized training in emotionally disturbed persons, people in crisis, critical incidents, and volatile hostage situations.



Each team member logged approximately 160 hours of training time in 2016. Our training focuses on all aspects of SWAT operations, including but not limited to: hostage negotiations, barricaded suspects, planning, and warrant service. During our training, we have continued to build partnerships and collaborate with other area SWAT teams. These relationships allow our team to stay proficient on the most current training and challenges facing our

communities. Our collective commitment to teamwork makes not only our communities safer, but also strengthens other municipalities as well.

A key partnership with Ramsey County has provided us access to the Ramsey County Incident Command Vehicle at no cost. This state-of-the-art mobile command center assists with logistical support, communications, and negotiator operations during critical incidents.

Operationally, the team was activated very few times in 2016. However, the team has maintained its commitment and standards to high quality training and operational capability. Monthly trainings are conducted in various environments and all weather conditions. In 2016, the team procured two additional, less-lethal options to enhance our ability to take dangerous suspects into custody. This equipment was purchased with team funding from all of the agencies that serve under East Metro SWAT.

East Metro SWAT was once again given the opportunity to participate in the kids Summer Survival Program in 2016.

This refreshing interaction gives officers the opportunity to interact with the community on a positive level, teaching kids safety skills and what their local public service teams do for the community.

This event included a tour of the SWAT BearCat vehicle; an



armored rescue vehicle that protects officers and citizens during high risk or violent incidents.

Maintaining high standards and levels of training remain a priority for the team and St. Anthony Police Department in 2017. The collaboration and shared resources of the agencies invested in East Metro SWAT will continue to bring increased capability and assets to our community, in a way that provides greater value at a lower cost.

X. Community Engagement Summary

PREPARED BY SERGEANT MIKE HUDDLE

The Community Engagement Unit fulfills several functions for the St. Anthony Police Department and within the community of Lauderdale. While Patrol activities can often be proactive, much of police work is reactive in nature. Officers respond to incidents and crimes after they have occurred. As the name states, the Community Engagement Unit's mission is to prevent crime before it ever has a chance to occur. We do this with a strategy of being proactive in the community. The unit offers programs, seminars, and hosts events for citizens living or working within the community. One of the goals of these offerings is to educate citizens on how to protect themselves from criminal activity. Some of these topics include addressing physical safety, protection from scams, youth/child safety, senior safety, and bicycle safety. We strive to create a safe and more secure community by engaging citizens in neighborhood functions, such as MN Night to Unite, Coffee with a Cop events, and the Summer Survival School youth program every year.

All of your police officers within the department participate in dedicated community engagement and crime prevention efforts, activities and programs; however, the members of this unit are assigned additional details and given additional responsibilities and training to meet the mission goals of this unit. The unit is comprised of four Officers: Sgt. Mike Huddle, Officer Tressa Sunde, Officer Jim South, and Officer Kiel Rushton. Officer Dale Moore, a longtime member of the unit, stepped down from his crime prevention position to take on other roles and duties within the department. He carries with him into his usual patrol, and new assignments, a vast base of knowledge and experience from his work within the Community Engagement Unit. Officer Dane Lazenberry will join the unit early in 2017 to fill this open position.



All Officers assigned to the unit have completed a 40 hour Crime Prevention Practitioners Course offered by the Minnesota Bureau of Criminal Apprehension. Officer Tressa Sunde is

also certified in Crime Prevention through Environmental Design (CEPTED). This certification is obtained after successfully completing a comprehensive and rigorous program and exam.

The following is a sampling of activities we have been involved in throughout 2016, in cooperation with our community partners. Please keep in mind that these are highlights, and not a complete or exhaustive list.

January and February: Multiple Officers conducted numerous business checks at all hours of the day in response to community concerns and proactive Police patrols and investigations.

March: It was March madness in the Village for the annual Cops versus Kids basketball games.



Chief John Ohl and Sgt. Jon Mangseth led teams of SAPD Officers who volunteered their time to take on 4th – 7th grade girls and boys teams in 15 minute basketball games that took place at the St. Anthony Village High School gym. Seven teams were involved, including one all girls team from Falcon Heights. It was

Chief Ohl and Captain Cotroneo's final attempt to capture some fading chance at glory in basketball victory before their impending retirements in the summer of 2016. The students made sure to hand the cops a dose of tough love again this year and sent the Chief and Captain into retirement with a losing record. Our Officers always look forward to this event. Students, families and Officers enjoyed the evening and had a lot of fun.

Officer Rushton entered the St. Anthony Cub Scout Annual Pinewood Derby at Faith United Methodist Church. Officer Rushton bought a kit and built a "replica" of an SAPD Ford Police Interceptor SUV. Officer Rushton's car placed 5th overall at the event.



April: Several officers presented on numerous law enforcement topics to students in a St. Anthony Village High School CSI class. Topics included lawful use of force, drugs and DWI, and a tour of the police department.



June: Summer Survival School was held on June 22nd and 23rd at the Central Park Pavilion and co hosted by the St. Anthony Fire Department. Summer survival school consists of two days full of action packed presentation and demonstrations to help the 48 incoming 4th graders from St. Anthony, Falcon Heights and Lauderdale be prepared for the Summer. Children were instructed by volunteers from many different agencies throughout the metro area. Hennepin County Dispatch taught the children about 911

use, Officer Schlingman taught the kids about dangerous drugs, Sgt. Dokken instructed firearms awareness. Other instruction included a meteorologist from the US Forest services, a physical fitness instructor from Fitness Crossroad, MN Poison Control spoke about the dangers of household chemicals , Hennepin County Water Patrol showed off one of their boats and spoke with kids about water safety. Roseville K-9 Officer Jennings and her Partner Sieger talked to the kids about dangerous dogs and put on a demonstration of Sieger's capabilities. That was just the first day!

Day 2 included the kids getting fitted for their own bike helmets donated by the St. Anthony Kiwanis, Officer South spoke to the kids about bike safety followed by an off street course with stop signs and intersections for practice of proper bike safety, a visit to the St. Anthony Fire Department with tours of Fire Trucks, paramedics from HCMC showed off their ambulance, the children were then taught how to use fire extinguishers, first aid and CPR. Members of the St. Anthony Fire Department showed the kids how they dismantled a car with the Jaws of Life on a vehicle donated by Freeway Towing. All attendees received lunch donated by Culvers of St. Anthony and Broadway Pizza of St. Anthony. Group leaders and registration were provided by St. Anthony Community Services.





July: Throughout the summer of 2016 officers spotted kids riding bicycles while wearing protective bike equipment such as helmets. The kids were stopped and rewarded with a coupon for a free ice cream cone from the local Dairy Queen.

August: Officers were invited to and attended 7 Lauderdale neighborhood block party events during MN Night to Unite this year. MN Night to Unite is a highlight of our year for the Community Engagement Unit. We would like to thank Cub Foods for the donation of a one gallon pail of ice cream to each of the neighborhood block parties.

Chief Mangseth and Officer South attended the 34th Annual Minnesota Law Enforcement Memorial Ecumenical Service at Word of Peace Church in Rogers, MN.





In addition to the activities detailed above, officers logged numerous hours providing extra patrol in school zones, at school bus stops, enforcing crosswalk violations, and through residential and commercial areas. It is difficult to quantify the impact of these patrols, as they often result in deterring suspicious and potentially criminal activity, and thus generate no statistical data. However, our officers understand the importance of their presence in these areas and know the value this activity has in preventing crime. We also have a philosophy of being responsive to the needs, requests, and concerns of our residents and visitors. When issues or problems are identified by members of our community, we take these matters very seriously and make concentrated efforts to respond to them and resolve them swiftly and

effectively.

During the school year, the St. Anthony Police Department delivers the D.A.R.E. program curriculum to elementary school and middle school students in St. Anthony. Our D.A.R.E. Officer provides services as a school resource Officer in these schools, as well.



Volunteers with the SAPD Reserve Unit conduct neighborhood patrols, house checks for residents who are on vacation, park patrols, business checks, and support patrol functions all year round. They provide security, assist with traffic control, pedestrian safety and special events such as Village Fest, and parades. Volunteers with this unit routinely give around 400 hours of their own time individually each year to provide services to St. Anthony, Lauderdale, and Falcon Heights. Some are students looking to begin careers in law enforcement; some are residents interested in giving something back. All care deeply for our communities.



Our Department has a history of providing a community oriented approach to policing. Our officers are expected to have respect for the community. We have often received feedback from residents and visitors that comment on how our officers are approachable, friendly, and “down to earth”. These are highly prized qualities that are encouraged and

developed within our officers, command staff, support staff and volunteers. Our officers know and have respect for the impact that they have on the community, and vice versa. As a department that strives to deliver professional, effective, flexible and compassionate law enforcement services, we know that we must work in harmony with all stake holders in our community. Our determination to improve ourselves, offer better programs and services, listen and be responsive, seek out partnerships, and create positive interactions is unflinching. The opportunities to participate in the activities, like those highlighted in this report, is what truly motivates us.

Finally, I would like to express the deep gratitude of the St. Anthony Police Department for the continued and unwavering support from our local businesses, civic groups, neighborhood organizations, city council, and most of all, our residents. Without the relationships and partnerships we have, and will continue to develop and strengthen, we could not have success.

XI. “In the Mailbox”

Just a short note to let you know my thoughts & prayers are with the St. Anthony Police Department. With all the upsets with the world these days, we need the police departments more than ever.

The cities of St. Anthony, Lauderdale, and Falcon Heights are blessed to have such remarkable people working on their behalf.

My appreciation of SAPD and my love for the Village is 30 years old. You have my word that I will approach whatever lies ahead with goodwill.

Thank you for ALL that you do for our community! Day after day you put your lives on the line to protect and serve our community and we cannot thank you enough!

I would like to commend the young officers who answered my non-emergency call for help.... They soon arrived were sympathetic, not judgmental. We are thankful for these officer and are proud of their professional service.

We support all you do to protect us with your loyal service and constant vigilance to do you jobs. Your jobs are the most difficult in today atmosphere. Know that I pray every day for your safety on and off the job.

XII. 2016 Accomplishments

- Completed succession planning and implemented new chief, new captain, promoted two new Sergeants, hired three new police officers and hired a new office support specialist.
- Implemented new officer mentoring program.
- Reviewed officer areas of responsibility and identified an officer to take over duties as the department evidence room technician. Identified a new community engagement officer.
- Implemented eCharging of felony cases in Ramsey County.
- New DWI e-search warrant in both Hennepin and Ramsey Counties
- New data collection process for in house RMS
- New Community Engagement supervisor (Sgt. Huddle).
- Made progressive changes to the way in which we collect data (RMS).
- One officer earned the BCA Supervision and Management certificate (completion of seven required courses).
- Two sergeants attended the CLEO and Command Academy. Certifications received.
- Entire department completed anti-bias training.
- Established an internal body worn camera study group, made up of police officers, to research and assess available and viable camera system technology appropriate for patrol deployment.

XIII. 2017 Work Plan

- Work on direction of department mission and vision. Maximize community engagement to include department branding and retooling/expanding crime prevention strategies. Focus on youth engagement opportunities.
- BWC selection, adoption and implementation.
- Organize and update the department policy and procedure manual.
- Implement department Facebook/social media page. Develop and implement coinciding department policy.
- Explore and implement training that emphasizes dealing with mental health concerns, de-escalation and community relations.
- Professional development of new supervisors.
- Meet the expanding training needs of patrol staff. (Legislative mandates/P.O.S.T. requirements).
- With the potential retirement of a Lieutenant (09/2017), potentially promote a supervisor and promote a new Sergeant.
- Hire, equip and train a new police officer.
- Manage the selection of police officers to new positions of responsibility and accountability within the department. (Firearm's, Use of Force, Community Engagement...)
- Effectively handle personnel changes with the SWAT team.
- Hire 6 new reserve officers to bring us up to authorized strength of 16.
- Identify 1 new Firearms Instructor (Erdman)
- Identify 1 new SWAT Operator (Lazenberry)
- 2 officers complete SFST's certification (B. Hess & Studer)
- Work closely with the Department of Justice in regard to Collaborative Reform Initiative-Technical Assistance.
- 2017: Internship for George Oyoo (Reserve Officer).
- Establish/maintain the Inclusion Committee Charter with the City of St. Anthony and all departments.
- Train and certify two new field training officers (South and Schlingman).
- Train and certify one officer as a background investigator for future hires.
- Participate in the National Highway Safety Administration study to improve traffic safety, education, and recent trends.